



2025 THE STATE OF OUR PARISH FAMILY



**St. Joseph
St. Therese**

But as it is, there
are many parts,
yet one body.
~1 Corinthians 12:20

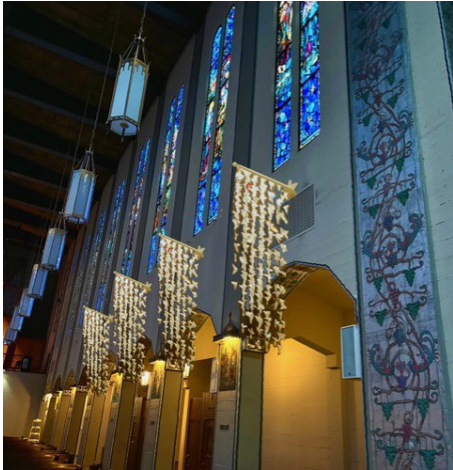
June Parish Family Pentecost Mass

UNITY IN WORSHIP

Our Beautiful Churches

*How lovely your dwelling, O LORD of hosts! My soul yearns and pines for the courts of the LORD.
~Psalm 84:1-2*

Art and beauty were on full display in both churches this year. From the gorgeous rose-filled sanctuary at St. Therese for the feast day of St. Therese of Lisieux to the thought-provoking artful meditation on St. Joseph's Lenten theme of "Belonging to the Heart of Christ," our Parish Family couldn't have had more glorious worship spaces.



Led by St. Joe's School Art Teacher Molly Crocker, students created hundreds of doves embossed with their prayers and thoughts. Their doves provided a visual "flight" of the Holy Spirit for our worship.



St Joe's School Teacher Chito Santos and his incredibly talented students spent the year creating custom art pieces for the Church vestibule. Their Lenten piece was particularly poignant.



A beautiful floral display of growing in God's love took flight in St. Therese's sanctuary for the Feast day.



Love proves itself by deeds, so how am I to show my love? Great deeds are forbidden me. The only way I can prove my love is by scattering flowers and these flowers are every little sacrifice, every glance and word, and the doing of the least actions for love. ~ St. Therese of Lisieux



Four Communities - One Parish Family

ST. JOSEPH & ST. THERESE

The State of Our Parish Family

Dear Friends,

This report marks a sacred moment in our journey—a moment of unity, renewal, and shared purpose. A time to pause and reflect on the last year, our first year as a Parish Family. As St. Joseph and St. Therese come together, we are not simply merging buildings or bulletins. We are weaving together stories, traditions, and hearts into a single tapestry of faith.

St. Ignatius taught us to “find God in all things,” and, surely, God is present in this coming together. We bring with us different histories, ministries, and gifts—but we are united by one mission: to serve Christ and one another with generosity and love.

Partners in the Gospel is not merely an administrative blending; it is about relationships. Over the past year, we’ve listened, learned, and leaned on each other. We’ve worshipped joyfully together on feast days, Anointing Masses, Simbang Gabi, and combined Parish Family Masses. Both parishes have seen an increase in Mass attendance. Some of our ministries have begun working together, especially our Faith Justice ministries, highlighting a focus on immigration. Our youth led the way in service with an annual trip building homes with Habitat for Humanity, making sandwiches monthly for St. Francis House and our community fridge, and giving a day of service cleaning and gardening at Camp Don Bosco. We’ve invited each other into our homes for Lenten prayer groups where friendships have formed. We’ve supported each other’s parish priorities with St. Phoebe’s Day Celebrations and Women Companions of Color programs. Our Seniors came together with monthly luncheons, an Advent retreat, and a Wise Ones Valentine Tea. Music Ministries, Men’s Ministry, Women’s Ministry, LGBTQ Ministry, and Young Adult Ministry all had wildly successful events, open to all. A new combined vision of our future has begun to take shape. It’s been a year of grace, growth, and grit.

This message, and the pages in this report can only showcase a small amount of the work and worship at St. Joe’s and St. T’s this past year. We’ve seen parishioners step forward to serve, to lead, and to welcome, with the inception of the Parish Family Advisory Council and the combined Pastoral Council. While we’ve highlighted a few ministries and moments in this report, they represent only a small portion of the extraordinary work being done across all our communities.

Now more than ever, stewardship has become a communal act. It’s not about one group carrying weight, it’s about all of us pitching in. Whether it’s serving during liturgy, supporting outreach, volunteering with youth, or contributing financially, each act of service strengthens the foundation of our Parish Family.

Let us embrace this opportunity to build something beautiful together. Let us be bold in our generosity, thoughtful in our collaboration, and faithful in our commitment to one another. This is our Parish Family. This is our mission. And together, we will thrive.

In Christ,

Stephen Wodzanowski

Deacon Steve Wodzanowski

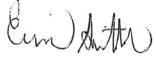
Pastoral Coordinator, St. Joseph & St. Therese Parish Family



St. Joseph Parish Financials

As we reflect on the past year, we want to express our gratitude for your continued faith and generosity. Your commitment has sustained our ministries and outreach, even as we faced new challenges. This report provides a transparent overview of our finances from last year. While we are grateful for every gift, our total stewardship donations fell below budget. In response to our decreased income, we took difficult steps to reduce our overall expenses. A significant portion of this reduction came from not filling vacant staff positions. While this created a short-term net income of \$13,418, it comes at a cost to our parish. The current staff worked incredibly hard last year to absorb increased responsibilities, but the reduced capacity has strained our ability to serve effectively. We must be honest about the impact of reduced staff and income; it limits our ability to expand crucial ministries, serve our parishioners, and reach into our community. This is not a sustainable path for a parish with a vibrant mission. A healthy budget fuels us to be ignited by the Eucharist to love and serve! We want you to know that your faithful support and generosity this last year has been a blessing.

If you have any questions or comments, please feel free to reach out: esmith@stjosephparish.org or 206.324-2522.



Erin Smith, Director of Operations, Parish Family

(Fiscal Year 2025: JULY 2024 TO JUNE 2025)

Sunday Collections
& Stewardship

Remembrances

Restricted

Business Revenue

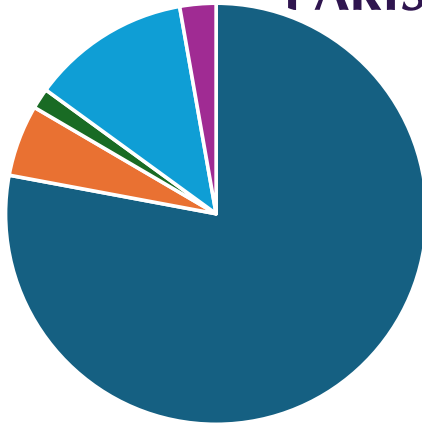
Program Revenue

Net Gain on
Sale of Asset
(Roanoke House)

\$943,483

* Not included in
fiscal year income

PARISH INCOME



Sunday Collections & Stewardship Gifts	\$1,727,125
Remembrances, Devotions & Targeted Fundraisers	\$121,730
Net Restricted Donations	\$35,071
Business Revenue - <i>facility rental, interest, admin fees, etc.</i>	\$270,663
Program Revenue - <i>Adult & Children's Faith Formation</i>	\$61,500
TOTAL REVENUE	\$2,216,089

Salaries

& Benefits

Program Expenses

Operating Expenses

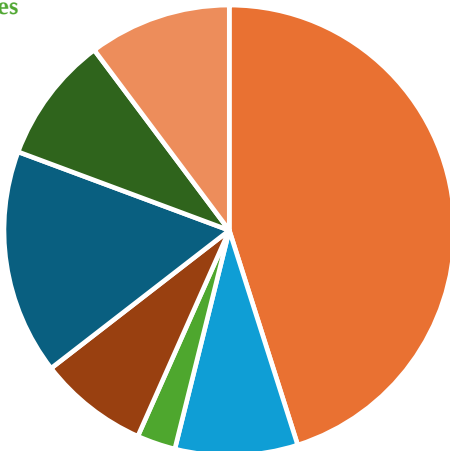
Ins. & Tech.

Bldg. & Grounds

School Support &
Arch Assessment

Depreciation

PARISH EXPENSES



Salaries and Benefits	\$993,158
Program Expenses	\$193,771
Operating Expenses	\$60,985
Insurance & Technology	\$173,214
Buildings & Grounds	\$355,712
School Support & Archdiocesan Assessment	\$200,538
Depreciation Expense	\$225,292
TOTAL EXPENSES	\$2,202,670

Net Income: \$13,418

St. Joseph School Financials

As the largest ministry of St. Joseph Parish, our school continues to grow and thrive. In the spring, we began work on a long-held hope for our community—the Early Learning Center. We are pleased to share that construction was completed in August. We welcomed new families to tour the beautiful new learning spaces, and on September 3, 2025, we gathered in prayer and gratitude as Archbishop Etienne blessed our new Early Learning Center. We are deeply grateful to the Archbishop, our parish leadership, the Fulcrum Foundation, the Archdiocese of Seattle Office of Catholic Schools, our friends, and all our longtime supporters who made this dream a reality.

Enrollment across our K–8 program also continues to grow, reflecting the strong desire for a school that offers both rigorous academics and a community where each child is known and loved. Families are drawn to our mission of inspiring students to reach their God-given potential so they may become compassionate leaders who embody our pillars: loving, learning, growing, just, and reverent.



Patrick Fennessy
St. Joseph Head of School



Financials

Income

Tuition	\$11,426,588
Financial Assistance	(\$1,705,520)
Fundraising	\$1,669,947
Donations & Gifts	\$416,794
Educational Fees & Revenue	\$701,921
Interest, Endowment, Lease	\$550,329
TOTAL REVENUE	\$13,060,059

Expenses

Salaries and Benefits	\$10,226,616
Program Expenses	\$1,006,980
Operating Expenses	\$489,300
Insurance & Technology	\$207,806
Buildings & Grounds	\$402,444
Fundraising Expenses	\$260,450
Depreciation Expense	\$593,386
TOTAL EXPENSES	\$13,186,982

Net Loss: \$-126,923*

**Budget Variance*



St. Therese Parish Financials

PARISH INCOME

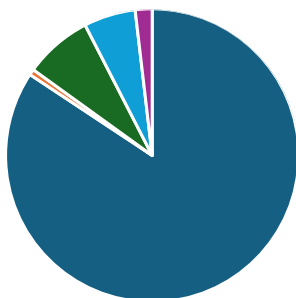
Sunday Collections
& Stewardship

Fundraising

Other Gifts

Business Revenue

Program Revenue



Sunday Collections & Stewardship	\$379,813
Fundraising	\$2,888
Other Gifts	\$33,767
Business Revenue	\$25,686
Program Revenue	\$8,379
TOTAL REVENUE	\$450,533

PARISH EXPENSES

Salaries
& Benefits

Program Exp & Supplies

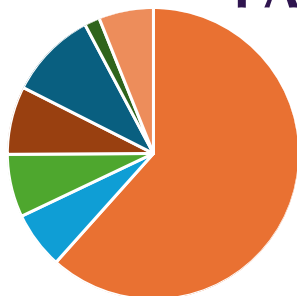
Operating Expenses

Contracted Svcs.

Bus Exp & Utilities

School Support

Arch. Assessment



Salaries and Benefits	\$333,550
Program Exp & Supplies	\$34,175
Operating Expenses	\$37,728
Contracted Services	\$40,877
Business Exp & Utilities	\$52,894
School Support	\$9,167
Archdiocesan Assessment	\$32,890
TOTAL EXPENSES	\$541,281

***Net Ordinary Income: \$-90,748**

St. Mary's Financials

INCOME

Business Revenue - Lease Income **\$281,257**

EXPENSES

Salaries and Benefits **\$21,630**

Operating Expenses **\$51,158**

Contracted Services **\$29,622**

Business Exp & Utilities **\$26,567**

Archdiocesan Assessment **\$20,143**

Net Income: \$132,137

** Financial Note: Parish loans of \$115,427 and School loan of \$170,710 at the Archdiocese were paid from the proceeds of the sale of the old rectory.*

Net Gain on Sale of Asset (Old Rectory)	\$793,755
Less Parish & School loans	(\$286,137)
Balance transferred to savings	\$507,618

I have felt so blessed to have gotten to know the community of St. Therese over the past year. This last year was full of change and new faces at St. T's. Certainly one of the best changes was an increase in stewardship donations. We are incredibly grateful for every gift, large and small.

Our largest expense continues to be salaries and benefits—the people who make our parish work: administration, bookkeeping, pastoral ministers, choir directors, facilities, and clergy. We remain committed to paying our employees a just wage.

St. Mary's financials continue to remain separate from St. Therese while an appeal to the Vatican is still in process. Our care of that campus is reflected in the shared salary expenses.

The generosity of our parishioners far exceeds the numbers contained in this report, with donations to many causes near and dear to our hearts like St. Vincent de Paul and the Food Bank @ St. Mary's. The above numbers show just a small part of how we live our faith by worshipping with joy, working for justice, and growing in God's love.

If you have any questions or comments, please feel free to reach out: esmith@st-therese.cc or 206.325-2711.

Erin Smith, Director of Operations, Parish Family

St. Therese Catholic Academy Financials

As our St. Therese community enters its 98th school year, we are more than ever proud to ignite the faith, minds and dreams of our students. It is through our efforts to form strong community bonds that we are gearing up to embark on year 100 and beyond. STCA has families from 41 zip codes across the greater Seattle area, families who commute great distances to be in a faith-filled diverse community where their child not only knows who they are but whose they are.

In the summer of '24 St. Therese was blessed with financial support from the Fulcrum and Shea Homes Foundations to renovate our school building. Upgrades to the roof, gym, classrooms, bathrooms, hallways, windows, and preschool updated our physically aging building which had not had any major renovations since the late '90s. Additions to the preschool classroom such as windows for additional lumens and two preschool-sized bathrooms, allowed St. Therese's early learning program to become a licensed preschool program which opened up subsidies to many families. Renovations put us on a more regional radar for parents searching for scholarly preschools in the Seattle metropolitan area.

Our strengths are embedded in our community. Our PTO leadership over recent years has boosted many of our social and academic programs, and our strategic plan to enhance our Math Test scores is in full effect with new screeners and math curriculum. PTO events such as Christmas Around the World and Career Day have become standing-room only and continue to attract a myriad of the diverse communities we hold sacred. With the academic leadership of our staff we held summer school this year and updated our Math curriculum with a heavy focus this year on raising our Math benchmarks to exceed the national average in all grade levels.

Our principal challenge is the need to rebuild a healthy enrollment. We graduated our largest class of 25 students last spring. This beautiful blessing means filling the seats after such a strong group of scholars departs can be tough. Just as our mission cannot be accomplished alone, neither can the operations of our school. We must come together as a family to ensure that a St. Therese education is possible for every child who wants to grow here, regardless of need. In order to remain as accessible as possible, we made the mission-driven decision to charge less tuition than it costs to educate each student and to provide over \$300,000 annually in tuition assistance. This means that every school year, St. Therese must make up a significant operational deficit through fundraising. In order to accomplish our \$120,000 fundraising goal for the current school year, we will need everyone's participation.



Malcolm X. Nelson
STCA Principal

Income

Tuition	\$1,293,118
Scholarship Revenue	\$137,533
Fundraising	\$169,455
Donations & Gifts	\$222,273
Educational Fees & Revenue	\$56,656
Interest, Programs, Lease	\$134,200
Subsidies - <i>Parish & Rainbow Schools</i>	\$304,877
TOTAL REVENUE	\$2,318,112

Expenses

Salaries and Benefits	\$1,722,292
Program Expenses & Supplies	\$186,419
Operations & Maintenance	\$42,350
Contracted Services	\$116,433
Business Expenses	\$130,877
Utilities	\$36,515
Appreciation	\$9,407
Assessments/Contributions	\$16,458
TOTAL EXPENSES	\$2,260,754

Net Income: \$57,361*

**St. Therese Parish used a portion of the proceeds from the sale of the old rectory to pay off school loans at the Archdiocese. That is reflected in subsidy income. If it wasn't included, the net loss would be -\$113,349.*



Unity in Staff

For we are God's co-workers; you are God's field, God's building.
~1 Corinthians 3:9

PARISH FAMILY STAFF



Deacon Steve Wodzanowski
Pastoral Coordinator



Mike Bayard, SJ
Parish Priest



Phil Boroughs, SJ
Parish Priest



Deacon Greg McNabb
Parish Deacon



Erin Smith
Director of Operations



Nicole St. Hilaire
Director of Pastoral Ministries



Chris Rose
Director of Facilities



Caprice Sauter
Communications

St. Therese Staff



Catherine Pagès
Office Administrator
St. Therese



Kent Stevenson
Director,
Shades of Praise Choir
St. Therese



Joseph Rojo
Director,
Spirit Choir
St. Therese



David Mead
Facilities
St. Mary's Campus



Malcolm Nelson
Principal
St. Therese Catholic
Academy

St. Joseph Staff



Laura Ash
Director of Music
St. Joseph



Theresa
Shepherd-Lukasik
Director of Faith Formation
St. Joseph



Meredith Wright
Children's Faith Formation
St. Joseph



Isaac Rodriguez
Facilities
St. Joseph



Patrick Fennessy
Head of School
St. Joseph School

Unity in Leadership

Parish Family Advisory Council

Co-Leaders: Brenda Fackler and Jim Dean

Council Members: Carmen Bendixen, Karla Bocek, David Coffey, Sara Cotto, Peter Heymann, Wendy Kristek, David Okada, Sharon Spence-Wilcox, and Polly Young

To reach out to our Parish Family Advisory Council
email pfac@stjosephparish.org or pfac@st-therese.cc



For lack of guidance a people falls; security lies in many counselors.
~Proverbs 11:14

Joint Pastoral Council

Co-Leaders: Jenny Lobo and Wendy Nystrom

Council Members: Gary Edwards, Jackie McWalters-Huff, Ron Patterson, Hugh Bangasser, Melissa Lockhart, Luke Lavin, Rachel Varilek, and Patrick King

To reach out to our joint Pastoral Council, email pmc@stjosephparish.org or pmc@st-therese.cc

We are delighted to introduce a joint St. Joseph & St. Therese Pastoral Council, a dedicated group committed to serving and supporting the vibrant community of our Parish Family. Our Pastoral Council plays a key role in fostering collaboration between parishioners, staff, and leadership, ensuring that both our parishes remain a welcoming and spiritually enriching home for all. The Pastoral Council's number-one job is to actively listen to our parish family community and bring forward ideas and concerns to leadership. Guided by the Holy Spirit, we aim to be stewards of unity and growth within our Parish Family.

Share Your Ideas: If you have suggestions or concerns, let us know. Your voice helps shape our future.

Join Us: Look for Council members at Mass or at events.

Be Part of the Dialogue: Engage with us as we strive to keep St. Joseph & St. Therese vibrant beacons of God's love and presence in our lives.

Unity in Ministries

Rather let justice surge like waters, and righteousness like an unfailing stream.

~Amos 5:24

If there is one thing that EVERYONE in our parish family can agree on, it is that our parishioners are committed to working for justice. Last year was a banner year for the causes that our community threw themselves into. For starters, we answered the call to "Feed the Hungry" in many, many ways, particularly in support of the Food Bank @ St. Mary's. The entire Parish Family has steadfastly supported this corporal work of mercy. Parishioners were active in supporting Black Catholic Advisory Circle events and showed unwavering support of St. Phoebe's Day. Our youth built houses in Yakima, made sandwiches for St. Francis House, and cleaned and repaired at Camp Don Bosco. Climate Justice initiatives included clean water, salmon restoration, and saving forests. Our Laudato Si ministry weeded, mowed, trimmed and beautified monthly. We began the year with a meeting of parish faith and justice ministries, and this fall we are launching a combined Faith Justice Commission. These are only a few of the many ways our Parish Family supports justice initiatives.



Joint Faith Justice Commission

Co-Leaders: Rose Hesselbrock and Sue Fitzpatrick

To reach out to our joint Faith Justice Commission and, more importantly join in some of their critical work, email faithjustice@stjosephparish.org



Unity in Music

Shout joyfully to the LORD, all you lands; serve the LORD with gladness;
come before him with joyful song.
~Psalm 100:1-2

Joyful music was EVERYWHERE last year! Our very first official Parish Family event was the Sound of Music Sing-A-Long. We lifted our voices in praise and thanksgiving at every opportunity, from Kent Stevenson's glorious Magnificat, to Simbang Gabi, to combined choirs at our Parish Family Masses. Our music and musicians served as a model of trust and collaboration for our parish family to follow.



Sound of Music Sing-A-Long



Simbang Gabi



Kent Stevenson's
The Gospel Magnificat,
a stunning Jazz setting
of the Cantic of Mary.



June Parish Family Mass



July Parish Family Mass

Prudent and Faithful Care of Our Facilities

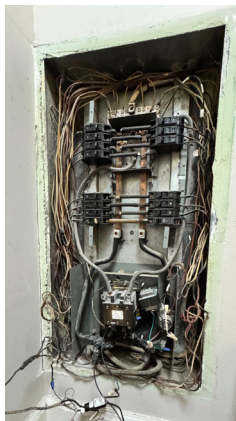
And so I say to you, you are Peter, and upon this rock I will build my church,
and the gates of the netherworld shall not prevail against it.
~Matthew 16:18

It takes a ton of work to keep our campuses functioning. From preventative maintenance behind the scenes, to immediate repairs, to work orders and budgets, it is a never-ending cycle. Here's just a small sample of the care we put into our four campuses last year.

The largest project by far last year was renovating the basement at St. Pat's for St. Joseph School's new Early Learning Center, creating an amazing new environment for education. The journey was not always smooth, from water in the elevator shaft to HVAC issues and electrical challenges. The end result, however, is stunning and we are grateful that Archbishop Etienne was able to come bless the ELC before opening. We also have new tenants in the Broadway House, welcome Jesuit Volunteers!

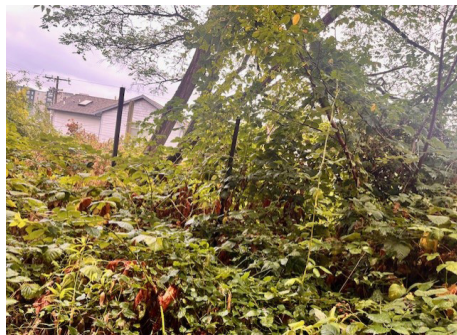


At St. Therese work included fixing electrical panels in the church/school building, church boiler repairs, parish center chimney repairs and new outdoor lighting, a sinkhole repair in the parking lot, new fencing, plumbing repairs and an updated Social Hall kitchen, funded by a facilities grant to St. Therese Catholic Academy.



Prudent and Faithful Care of Our Facilities

Work at St. Mary's included MAJOR repairs to the church and school boilers, outdoor lighting safety upgrades, and new fencing. Additionally, some of the grounds were very overgrown; it took 27 goats a full week to get them under control!



The St. Joseph boilers also received attention! Luckily in the form of preventative maintenance (it looks like a chemistry experiment). Work was also done on the HVAC and electrical systems, elevator repairs, and roof maintenance. It has been a busy year in facilities!



The care and maintenance of our four campuses, St. Patrick, St. Therese, St. Mary, and St. Joseph, is a priority in our budgets. We want to carefully and safely oversee the assets under our protection. Each parish has a dedicated Buildings & Grounds Committee to guide decisions. Your stewardship gifts will help fund next year's preventative maintenance and needed repairs. Please remember that each parish keeps finances and budgets for facilities separate.

Unity in Sacraments

Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, until the end of the age.
~Matthew 28:19-20



Baptisms

St. Joseph: 65
St. Therese: 4



First Communion

St. Joseph: 55
St. Therese: 7

Reconciliation

In addition to many appointments for individual confessions and First Reconciliation for our 2nd graders, our Parish Family had two lovely joint reconciliation services in Advent and Lent.



Weddings

St. Joseph: 17
St. Therese: 1



Anointing

Our Parish Family joined together for several Anointing Masses, usually followed by a delicious lunch. Together we sought healing in body and spirit.



Confirmation

St. Joseph: 55
St. Therese did not offer the Sacrament of Confirmation last year, but this upcoming year will be a joyful combined Confirmation class!

Funeral Services

St. Joseph: 24
St. Therese: 10



There is so much more to our Sacramental journey than just numbers. As a Parish Family, we are invited to participate in the divine mystery, strengthening our faith, and growing within our Catholic community. Our Sacraments provide us a framework for living out our faith with purpose and devotion. We are called to be the face of God, to reflect light and mercy to our families, friends, and all who seek him.

Stewardship as an Act of Worship not of Obligation

Each of you should give what you have decided in your heart to give,
not reluctantly or under compulsion, for God loves a cheerful giver.

~2 Corinthians 9:7

Stewardship Questions

When to pledge/give? Our stewardship campaign is in October and November of each year. At this time, we ask everyone to prayerfully consider your next year's giving. Our generosity is an act of gratitude for the gifts God has given us. Please return your pledge card to either St. Therese or St. Joseph by 12/10/25.

Why are pledges necessary? Our pledge is our promise to each other of financial stewardship. The staff, along with the Finance Council of each parish, set an annual budget for each parish, and they need a clear picture of our expected income. Additionally, pledging is a tangible way for us to be part of something greater than ourselves – a community united in faith, love, generosity, and trust. We ask everyone to pledge, regardless of the amount; all gifts are precious and valued.

How much should I pledge? Your pledge is a personal decision. It is informed by your financial means, your connection to the mission and the needs of each parish. Both St. Joseph and St. Therese need to increase the number of households who give in order to continue to sustain and grow our ministries and programs so we can embark on a path toward a more stable and flourishing future. We need everyone!

How do I pledge? Pledges may be made at any time by completing the enclosed pledge card. Return card to your respective parish.

I'm already giving online. Why do I need to pledge? Both St. Therese and St. Joseph are blessed to have many parishioners who give online. Each year we ask families to prayerfully consider the level at which they are giving. Please return your pledge card so that we may know what to expect in the coming year.

Does my gift support the other Parish in our Parish Family? No. Until we become one canonical parish our finances remain separate. Your gifts to St. Joseph will continue to support St. Joseph. Your gifts to St. Therese will continue to support St. Therese.

Thank you for being a part of St. Joe's. Thank you for your care of St. Joseph. Thank you for prayerfully considering your stewardship commitment this year. Thank you for the grace you have, and the grace you share with all of us.

Scan the QR code to set up recurring donations to the parish. (Please fill out your pledge card, too!) Visit our website for more information or call us at (206) 324-2522 with any questions!

St. Joseph Online Giving

Scan the QR code to make a gift.



Thank you for being a part of St. T's. Thank you for your care of St. Therese. Thank you for prayerfully considering your stewardship commitment this year. Thank you for the grace you have, and the grace you share with all of us.

Scan the QR code to set up recurring donations to the parish. (Please fill out your pledge card, too!) Visit our website for more information or call us at (206) 325-2711 with any questions!

St. Therese Online Giving

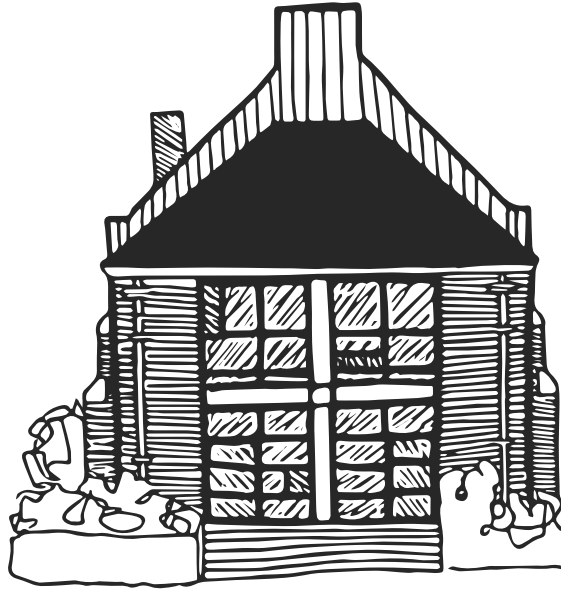
Scan the QR code to make a gift.



Thank you for your care of our Parish Family!

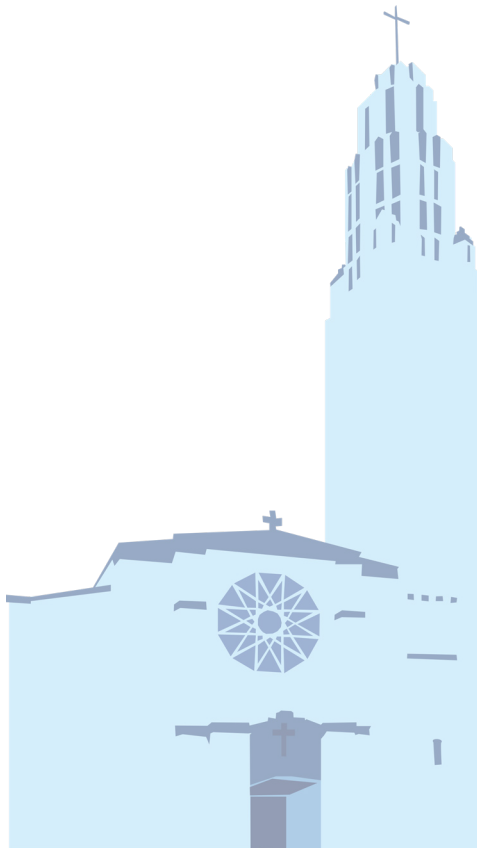
St. Therese Catholic Church
3416 E Marion St
Seattle, WA 98122
(206) 325-2711

www.st-therese.cc



And let the peace of Christ control your hearts, the peace into which
you were also called in one body. And be thankful.

~Colossians 3:15



St. Joseph Catholic Church
732 18th Ave E
Seattle, WA 98112
206.324.2522

www.stjosephparish.org