

St. Joe's Pastoral & Mission Council
Meeting Minutes
5/27/21

Attending: Vince, Mark, Cassie, Leo, Steve, Kaitlyn, Andy, Alex, Mimi, Terry, Denise, Sheri

- Review and Approval of Minutes – **APPROVED**
- Reports:
 - Council:
 - Debrief on Open Meeting & Additional Listening Session
 - Most feedback was positive (meeting was comprehensive)
 - Possibly more listening sessions? Not a big group that wanted more, so personal calls more efficient. Another session would show that the Council is prepared to listen, however.
 - **One more Coffee with the Council**
 - Coffee & donuts after 9:30am Mass on 6/6
 - Rescheduling our Parish leadership retreat and agenda – **Now scheduled for Thursday June 17 – 6:30 – 8:30 pm.** See Vince's email for detailed instructions.
 - LGBTQ Update:
 - Meeting with Theresa & LGBTQ Committee immediately following the council meeting.
 - Here's what's on their list:
 - Banner – Progress Pride Flag with "Everybody Belongs" – **APPROVED**
 - Parish Sign On to Tyler Clementi Anti-Bullying Statement <https://tylerclementi.org/catholicbishopsstatement/> - **APPROVED**
 - Closure of St. Pat's
 - Listening session drew over 100 people. It will be a long process. St. Joe's will definitely be involved, but not for a year or so.
 - Safe & Celebratory reopening of St. Joe's and Farewell to Fr. Glen on Pentecost
 - Poster for Glen is still up for messages in the Vestibule
 - Andy's reflection covered all of the issues the parish is facing
 - Vacancies on the Pastoral and Mission Council
 - 3 vacancies; 8-10 possible names from staff
 - Looking to keep gender balance; add LGBTQ+ members
 - Send names to Cassie & Leo
 - Strategic Plan
 - Steering team will begin in the Fall; school is beginning its own strategic planning. Would be good to sync up.
 - Summer Meeting Schedule
 - **July 8th end-of-year social in-person at Terry's house**

- Late August or September retreat
- Pastoral Coordinator:
 - Council needs to be re-formed with new members and new “pastor” – Steve
 - Staff, Council, and Leadership (Commissions) communication is key
 - Peter Byrne’s Council is a model for Pastoral Council. A group for guidance, Steve will bring lots of issues to Council for guidance.
 - This is an opportunity for transformation, not just for St. Joe’s but also for Jesuits West.
 - Update on transition
 - Finalizing new job descriptions
 - Theresa taking over RCIA, Mary W. Parish Life, Mark Faith Justice
 - Coverage for Masses
 - Core group of 3 Jesuits (Greg Celio, Ryan Rallanka, Mike Bayard) will be helping Matthew with weekend Masses.
 - Diocesan Moderator – Fr. Gary Zender – Pastor, St. Louise Bellevue and Vicar for Clergy. Will be very hands-off.
 - COVID Update
 - Vaccinated section at 9:30 will continue.
 - No more greeters. Need more ushers.
 - ACA promotion and Sacrificial Giving
 - Doing better with ACA than last year. 30% right now.
 - Budget doing OK – used half of our PPP loan this year.
- Old Business
 - Notice of an intent to amend the Constitution
 - Clarifying Section VII of ByLaws
 - Report on the Council Survey
 - Cassie will send report to Council
- New Business
 - Rogelio couldn’t attend, but wanted to talk about COVID crisis in the Phillipines
- Formation – “The Catholic Elephant Can Dance – The Entrepreneurial Church” in *Everyone Leads*. Questions for Reflection:
 - What element of our parish life needs a more “entrepreneurial” approach right now? Is there some creative idea, small or large, that should be launched right now?
 - What initiatives have been tried in the last few years? What lessons could be learned from their success or failure? What small (or large) step could you take to foster more entrepreneurial spirit at St. Joe’s or in your personal life as a Catholic leader?
 - Could we ask some of the well-healed members of our parish to create a “Holy Entrepreneurs Fund” to provide seed capital for entrepreneurship?
 - Given our experience in COVID would it be worthwhile to consider some bold changes as we prepare to go back to the in-person connections that we long for?