

St. Joseph Parish

Ignited by the Eucharist to Love and Serve

www.stjosephparish.org



2022-2023 STATE OF THE PARISH

The State of St. Joseph Parish

Dear Friends,

Autumn has arrived, and I have been enjoying the colors of the leaves and the increasingly crisper, colder mornings. Now that we are in November, and we have gotten more and more deeply into our pastoral year, I'm gladly taking a moment to reflect on our parish life.

I was reflecting on a recent weekend and I was amazed and so very pleased at the dizzying variety of activities that occurred. Children were everywhere attending their Faith Formation classes (and God bless the many teachers and helpers - volunteers all!). Preparation was ongoing for Confirmation, which happens in April. Coffee and donuts, a wonderful time of fellowship and casual joining together after worship, make me smile at God's way of bringing us together into one big family.

This State of the Parish report will show you many numbers and financials. It is important that you know about the stewardship that your parish undertakes in your name and by your participation. The baptisms, weddings and funerals, social and educational gatherings, justice initiatives, worship in the church and retreats and prayer in the parish center - all this is a small picture of our life as an active and faith-filled people.

Most importantly, I hope you see these pages as a representation of yourself. Your presence and membership in St. Joseph Parish is what these pictures, numbers, and words are about. The story here is about what we do together as we carry out our life of discipleship. Our many hands and hearts are at work to fulfill Christ's project. Challenging as it can be in today's world to carry out Christ's mission, doing this together makes us the 'body of Christ' that works salvation into the world.

Bless you and thank you for your doing your part, for joining in the mission, for sharing our joys and achievements in this wonderful parish.

In Christ,



Fr. Chris Cartwright, S.J.
Pastor



Parish staff: Deacon Steve Wodzanowski, Mary Wiseman, Caprice Sauter, Fr. Matthew Pyrc, Fr. Chris Cartwright, Laura Ash, Samantha Barger, Theresa Shepherd-Lukasik, Erin Smith, Mark Petterson. Not pictured: Alison Kromm, Meredith Wright, Yuri Kondratyuk

**By the Numbers:
Sacraments
& Funerals**

Baptisms	64
First Communions	66
Confirmations	30
Weddings	16
Anointings	624
Funerals	27

**By the Numbers:
Membership**

Families	1,531
New Families	98
School Students	539
Parish & School Staff	113



**By the Numbers:
Special Collections**

Total: \$382,384

Annual Catholic Appeal	\$155,164
Arch Military Services	\$140
Asylum Accompaniment	\$25,432
Catholic Community Services	\$34,691
Catholic Home Missions	\$219
Campaign for Human Development	\$270
Catholic Relief Services	\$453
Holy Land	\$1,272
Jesuit Refugee Service	\$1,170
NW Catholic	\$35
Peter's Pence	\$324
PREPARES	\$6,354
Rice Bowl	\$2,153
Community Outreach	\$11,905
St. Vincent de Paul	\$105,079
Sister Parish	\$37,640
World Mission Sunday	\$83

**By the Numbers:
Volunteers**

Faith Justice/Outreach	100+
Asylum Accompaniment Team	30
Sunday Hospitality	25
Children's Faith Formation	16
Retreats and Events	200+



We raised over \$7,000 for the Asylum Accompaniment Fund at our first-ever Parish Fish Fry in March!

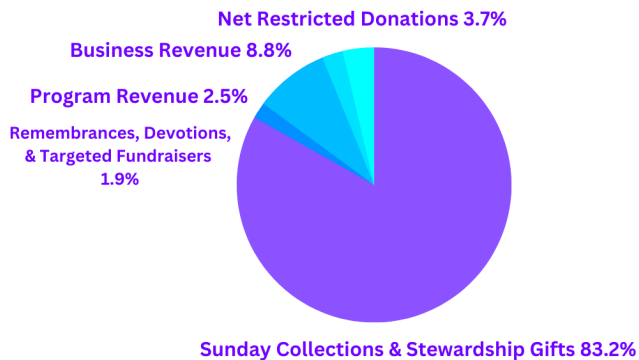
St. Joseph Parish At-a-Glance

This past year has been a busy one, with so many of our ministries and programs back in full swing. Our faith formation program continues to thrive and play a vital part in our parish with new classes for Kindergarten and Pre-Kindergarten; we are excited to welcome so many kids on Sunday mornings. Our faith justice programs continue to explore new ways we live out our calling to social justice; you need only to look at the many fliers in our vestibule to see the ways our parishioners are impacting our community. Parish life is flourishing; both women's and men's ministries have held wonderful programs, our senior ministry continues to grow with an average participation in our monthly luncheons of over 70 men and women, with prayerful retreats led by Fr. Chris and interesting new outings. These many ministries and programs have been made possible by the dedication and hard work of our staff, our volunteers, and the generosity of our parishioners. It is so rewarding to see our parish community engaged in the good works of our parish.

As we reflect on the financial results for the past fiscal year ended June 2023, we experienced higher than anticipated expenses while our income rose very slightly, resulting in a net loss for the year. I want to assure you that we strive to be good stewards of the parish financial resources, guided by Fr. Chris and the Finance Council. Certain factors had a sizable impact on our expenses, which included higher payroll and insurance costs. Payroll this past year reflected the addition of two people hired to re-establish and grow our children's faith formation and campus ministry programs, while the insurance for our property increased 15%.

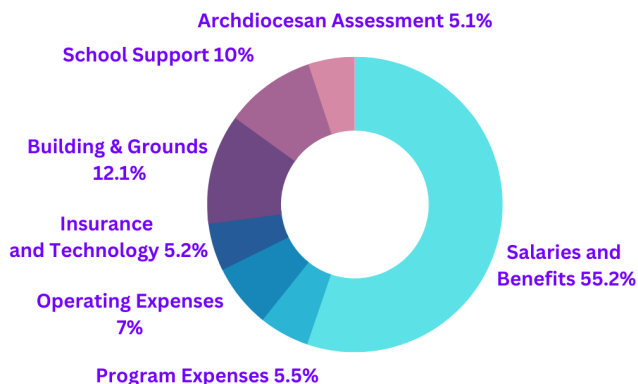
(FY 2023: JULY 2022 TO JUNE 2023)

PARISH INCOME



Sunday Collections & Stewardship Gifts	\$1,677,181
Remembrances, Devotions & Targeted Fundraisers	\$38,397
Net Restricted Donations	\$74,635
Business Revenue - facility rental, interest, admin fees, etc.	\$177,185
Program Revenue - Adult & Children's Faith Formation	\$49,576
TOTAL REVENUE	\$2,016,973

PARISH EXPENSES



Salaries and Benefits	\$1,200,230
Program Expenses	\$119,433
Operating Expenses	\$151,411
Insurance & Technology	\$112,991
Buildings & Grounds	\$261,945
School Support	\$216,280
Archdiocesan Assessment	\$110,746
TOTAL EXPENSES	\$2,173,036

Total Shortfall: \$156,062

St. Joseph School

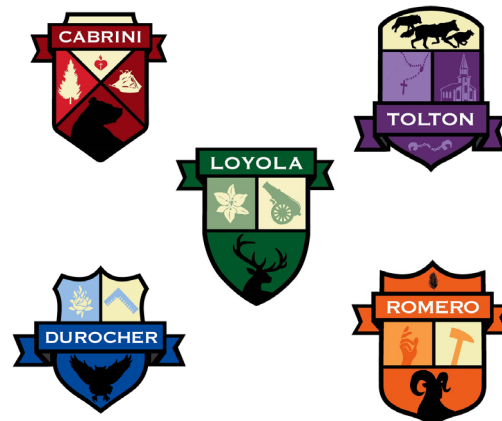
As the largest ministry of the parish, the mission of St. Joseph School is to create a faith-centered community that educates and inspires students to reach their God-given potential. To do this, our school provides many opportunities for students to explore and refine their gifts to be what Pedro Arrupe, SJ called, "[people] for others."

Guided by our latest strategic plan, *A Commitment to Care*, we are committed to both the students in our care and the physical spaces in which we educate them. The 2022-2023 academic year saw tremendous growth.

Our 3rd grade students won the National ExploraVision STEAM Competition, the fifth time our school has won this prestigious honor. St. Joe's students excel academically, as demonstrated by the continued growth on MAP Assessments, the standardized tests required of all Archdiocesan grade schools. We created an additional position to support our middle school students in their social-emotional learning. Our student-athletes were top soccer, cross country, volleyball, basketball, and track finishers. Our exploratory students showcased their talents throughout the year at our many community events, such as the Feast of St. Nicholas, four sold-out performances of *Grease*, the Grandparent & Grandfriend event, and Joechella. The Class of 2023 graduated 66 students who went on to 14 different area high schools.

November 13 of this year marks 100 years since 182 students entered our current primary school building. With an eye towards the next 100 years, our buildings continue to be improved to serve our community better. The newly renovated *Hofbauer Family Library & Learning Center* opened in the fall and has been a tremendous resource for our entire community. The renovated library provides space for classroom instruction, independent work, meeting areas, and quiet reflection. During the spring, we broke ground on the new *Linda McGill Playground*, creating more space for our community families to enjoy. In the coming months, we will make significant improvements to the school's auditorium.

Most importantly, our school continues to grow as a community. Through events like the Culture Fest, we can celebrate our diverse community and continue to be a faith-centered community for another 100 years. For us, community is not just a thing; it is everything.



Financials

Income

Tuition	\$9,341,271
Financial Assistance	(\$1,176,473)
Fundraising	\$833,559
Donations & Gifts	\$820,780
Educational Fees & Revenue	\$578,956
Interest, Endowment, Lease	\$645,821
Parish Support	\$216,280
TOTAL REVENUE	\$11,260,194

Expenses

Salaries and Benefits	\$8,165,367
Program Expenses	\$656,710
Operating Expenses	\$525,219
Insurance & Technology	\$210,295
Buildings & Grounds	\$804,462
Fundraising Expenses	\$346,475
Business Expenses	\$367,126
Pastoral Services	\$84,740
TOTAL EXPENSES	\$11,160,394

Net Gain: \$99,800

(Net gain is moved to savings)

Led by the Spirit

St. Joseph Parish leaned in to the Global Synod on Synodality, hosting all-parish listening sessions and advocating for justice in the Church as we listen to the Spirit.

St. Phoebe Celebrations

In September, our parish was one of over 160 Catholic communities that celebrated the feast of St. Phoebe, who St. Paul commissioned to deliver his Letter to the Romans and whom he called diakonos, or deacon.

Our celebration joined others around the world in honoring the gifts of women in our communities and praying through St. Phoebe's intercession for our Church as we prepared for October's synod gathering in Rome, where the question of women's inclusion in the diaconate will be discussed. May this celebration of women's gifts for leadership and ministry be but one step we take as a community on the road to becoming a more synodal church where the gifts of all are welcomed!



"Synodality is the way of being the Church today according to the will of God, in a dynamic of discerning and listening together to the voice of the Holy Spirit."

~ Pope Francis



A Light on the Hill

St. Joe's is a parish known for our passion for justice. Advocacy and Action, deeply rooted in our Jesuit identity and Catholic Social Teaching, are core values of our community.



Intersections of Justice

St. Joe's is a place where Faith and Justice meet. Not only do we live out our faith in the Gospel by serving others, we also recognize the intersectionality of racial justice, advocacy for immigrants, gender justice, outreach to our houseless neighbors, and climate justice.

The Faith Justice Commission helps facilitate and support efforts by the dozens of committed parishioners who work for truth and justice on a daily basis. This past year, St. Joe's was a part of several actions and initiatives aimed at making our community and our world a more just place.

Over the past year, the St. Joe's community has continued to show that we care about justice, particularly in the areas of advocacy for marginalized people and providing for the materials needs of our neighbors.

We marched with migrant farmworkers fighting for fair wages, sent letters to Church leaders asking for divestment from fossil fuels, made commitments to green energy, participated in demonstrations against unjust banking practices, walked in solidarity with our Sister Parish, and supported Indigenous-led movements to revive the sacred salmon population.

We also focused on direct outreach closer to home, opening a new community fridge on the corner of 19th and Aloha - a brand-new mutual aid initiative where you "leave what you can, take what you need" 24/7. In addition to the tireless work of the Society of St. Vincent de Paul, our partnerships with Facing Homelessness, St. Francis House, and Tent City 3 grew stronger over the past year, as well, as parishioners stepped up to support the programs and people who serve our neighbors.

Asylum Accompaniment

Did you know? St. Joe's is supporting asylum seekers in our community! Alvaro Vargas arrived in El Paso, Texas, in December of 2022, with nothing but the clothes on his back, after walking from Nicaragua, through Mexico, to the border of the United States.

Alvaro is fleeing violence in his home country and a total lack of economic opportunities, but he is still supporting his wife and four children in Nicaragua. He is unable to work right now due to his immigration status, and adding to the high cost of living in Seattle are the extraordinary legal fees when seeking asylum, which can climb to upwards of \$15,000.

The Asylum Team also support Jose Alfredo, an asylum seeker from Guatemala, who passed through the shelter at Kino Border Initiative before being assaulted by the Border Patrol, and John Garcia, a friend of the Jesuits from Colombia. The St. Joe's Asylum Accompaniment Fund exists to help them and others with housing, healthcare, and education.



Stewardship Report: Becoming a Light on the Hill

Who Pledges? By the Numbers
Number of parish households 1532
Number of households who give regularly 708
Number of households who aren't currently giving 824
Number of households who pledged last year 502
Number of parish households who give online 388

FAQs Answered by Mary Wiseman, Pastoral Assistant for Stewardship

When to pledge? We run our stewardship pledge campaign in October/November of each year. At this time, we ask everyone to prayerfully consider your next year's giving. Please return your pledge card by 12/10/23.

Why pledges are necessary? Our pledge is our promise to each other of financial stewardship. The staff, along with the Finance Committee, set a budget each year, and they need a clear picture of our expected income. Additionally, pledging is a tangible way for us to be part of something greater than ourselves – a community united in faith, love, generosity, and trust. We ask everyone to pledge, regardless of the amount; all gifts are precious and valued.

How much should I pledge? Your pledge is a personal decision. It is informed by your financial means, your connection to the mission and the needs of our parish. St. Joe's needs to increase the number of households who give in order to continue to sustain and grow our ministries and programs so we can embark on a path toward a more stable and flourishing future.

Monthly Proportional Giving Suggestions				
Based Upon Annual Income	3%	5%	7%	10%
\$40,000	\$100	\$167	\$233	\$333
\$50,000	\$125	\$208	\$292	\$417
\$60,000	\$150	\$250	\$350	\$500
\$70,000	\$175	\$292	\$408	\$583
\$80,000	\$200	\$333	\$467	\$667
\$90,000	\$225	\$375	\$525	\$750
\$100,000	\$250	\$417	\$583	\$833
\$200,000	\$500	\$833	\$1,167	\$1,667
\$300,000	\$750	\$1,250	\$1,750	\$2,500
\$400,000	\$1,000	\$1,667	\$2,333	\$3,333
\$500,000	\$1,250	\$2,083	\$2,917	\$4,167

How do I pledge? While our annual giving campaign is held in the fall, pledges may be made at any time by completing the enclosed pledge card.

If 50% of our families who are not currently giving give \$5 dollars a week, that would increase our annual income by \$107,120, and if 100% of those families gave \$5 a week, it would increase our giving by \$214,240!

Thank you for being a part of St. Joe's. Thank you for your annual affirmation of membership and active participation in our community. Thank you for prayerfully considering your stewardship commitment this year. Thank you for the grace you have, and the grace you share with all of us.

Scan the QR code to set up recurring donations to the parish. (Please fill out your pledge card, too!)
Visit our website for more information or call us at (206) 965-1654 with any questions!

