



ST. JOSEPH PARISH

THE JESUIT PARISH IN SEATTLE

Sunday, September 20, 2020 * Twenty-Fifth Sunday in Ordinary Time* www.stjosephparish.org



25th SUNDAY IN ORDINARY TIME

“Are you envious because I am generous?
Thus, the last will be first, and the first
will be last.” - Mt 20:15-16

TWENTY-FIFTH SUNDAY IN ORDINARY TIME
SEPTEMBER 20, 2020

Livestream Mass 5pm Saturday
on our YouTube Channel: St. Joseph, Seattle
Sunday Mass - 9:30AM & 5:30 PM
(Must register before attending)

Weekday Mass Schedule
Monday - Friday, 7 am, YouTube

Readings for September 27, 2020

FIRST READING: EZEKIAL 18:25-28
SECOND READING: PHILIPPIANS 2:1-11
GOSPEL: MATTHEW 21:28-32

Parish Center
732 18th Ave E, Seattle, WA 98112
www.stjosephparish.org
Parish Receptionist (206) 324-2522

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gbutterworth@stjosephparish.org

Parochial Vicar

Rev. Matthew Pyrc, S.J. x103
mpyrc@stjosephparish.org

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Yuri Kondratyuk, Facilities x110

St. Joseph School - Main Office x210

Patrick Fennessy, Head of School x218

Mary Helen Bever, Primary School Dir x215

Vince McGovern, Middle School Dir x219

Meet the St. Joseph Finance Council

The St. Joseph Parish Interim Finance Council exists to help guide the Pastor and parish on financial and property issues, as well as reviewing the yearly budget and spending. The Council meets regularly to provide consultation to Fr. Glen and Marti McGaughey, Pastoral Assistant for Administration.

While the existence of a Finance Council is required by canon law, the Pastoral and Mission Council's constitution, when approved, will provide the final means of selection for Finance Council membership. (For a deep dive into the purpose and goals of a Parish Finance Council, browse to page 22 of *Many Gifts, One Spirit: Church Governance Through Consultative Leadership*, the Archdiocesan document on church governance.)

To help you get to know the Interim Council, we're including a short profile of each member. To get in touch with the Council, email Marti McGaughey at marti@stjosephparish.org, and she can direct you to the appropriate contact.

Frank Buono

Frank has been a member of St. Joe's since 1939 – over 80 years! He grew up on the Hill, attended St. Joseph School, Seattle Prep, and Seattle University, studying business. After college, Frank went to work at A. Buono Construction and Cabinet Shop, a business started by his grandfather. He eventually took over the shop, which helped build parts of the current interior of St. Joe's, and would run it until 2005.

Frank married his wife, DeAnne, 52 years ago. Their three children and four grandchildren all attended St. Joseph School. He hopes that the Finance Council can be a stabilizing influence during the COVID pandemic, keeping the Parish on firm financial footing, while increasing transparency for all.

Brian Flynn

Brian has been a member of St. Joe's since 2007, and each one of his three children attended St. Joseph School. During his long career as a company startup manager and investor, Brian has worked at GE Capital, Bain, and Innova. He is currently the Managing Director of a private equity firm, DiamondStream.

Brian hopes that the Council can provide financial transparency to the people of St. Joe's, and serve as a sounding board for Fr. Glen and Parish staff. He lives with his family on Capitol Hill.

Laura Kelley

Laura began attending St. Joe's in 2013 after moving to Seattle from San Francisco. In 2015, she went through the Rite of Christian Initiation for Adults at St. Joe's. Laura is highly involved at St. Joseph School, where she is a member of the Endowment Board, Finance Committee, and School Commission. Both of her children attended St. Joe's, one is currently an 8th-grader, the other is now at Bishop Blanchet.

Laura began her career in Finance as an auditor at Ernst & Young's Seattle office, then became the Chief Financial Officer for O'Reilly AlphaTech Ventures, a venture capital firm based in San Francisco. "I've read more financial statements, budgets, operating plans, legal documents, and board reports than I can count!" she says. She hopes that the Finance Council can provide structure to help support the mission set out by Fr. Glen and the Pastoral and Mission Council. Laura lives with her husband, Ryan, two children, two cats, and one very tolerant dog.

Walt Kicinski

Walt and his wife, Hilda, joined St. Joseph's shortly after moving to Seattle in 2010. "Our parish search ended with attending our first 5:30 mass at St. Joe's," he explains. About a week after joining the Parish, they began serving as captains for one of the 5:30 Eucharistic Minister teams and continued in that role until the pandemic hit.

Hilda and Walt are headed for their 53rd anniversary in December 2020. They live in West Seattle with one of their two sons, Kristian, his wife Jennifer, and two granddaughters, Eva and Lucy. The family owns Viking Cruise & Travel and have sponsored parish trips to Italy, Israel, and Jordan. He hopes that the Council can help optimize the use of the church's financial resources while providing accountability to the Parish as a whole.

Cathy Masar

Cathy joined the St. Joe's community in 2015, and quickly became involved with ministry, serving as a captain for a Saturday 5pm Eucharistic Minister team and as a co-lead for the Sacred Silence group. Prior to moving to Seattle to work as an Executive Coach at Amazon, Cathy was in the Navy for 25 years, serving in a variety of leadership roles, as well as in Human Resources.

Cathy hopes that the Council can assist in helping the Parish effectively care for the community. She has three sisters in the area and loves spending time with family.

COVID-19 Campus Use

As the COVID situation in King County continues to evolve, we are working hard to provide a safe workspace for our staff to work and a safe environment during in-person Mass. Every recommendation made by the Governor and the Archdiocese is presented to our panel of health experts, the St. Joseph Parish Health Advisory Committee. Fr. Glen then uses their recommendations to make decisions regarding any change in office and parish protocol.

Based on these recommendations, our Parish Center will be open, by appointment only. While the front door of the Parish Center will remain locked, you may make an appointment by contacting a staff member directly, or calling the Parish at (206) 324-2522.

Look forward to more information coming soon regarding meeting at the Parish Center. We are all looking forward to more safe in-person visits, and are doing our due diligence to develop plans that will keep everyone safe and healthy.

If you have any questions or concerns at all on COVID safety at St. Joseph, please contact Yuri at 206-324-2522 ext 110 or Marti at marti@stjosephparish.org or 206-965-1648.

Coffee with the Council Join Us on Zoom!

You're invited! The Parish Pastoral and Mission Council is holding virtual listening hours – "Coffee with the Council." The first session will be Sunday, September 27th at 11am. All are welcome to join for an informal chat with members of the Council and Fr. Glen. Email pastoralandmissioncouncil@stjosephparish.org or Mark Petterson markp@stjosephparish.org for the link.

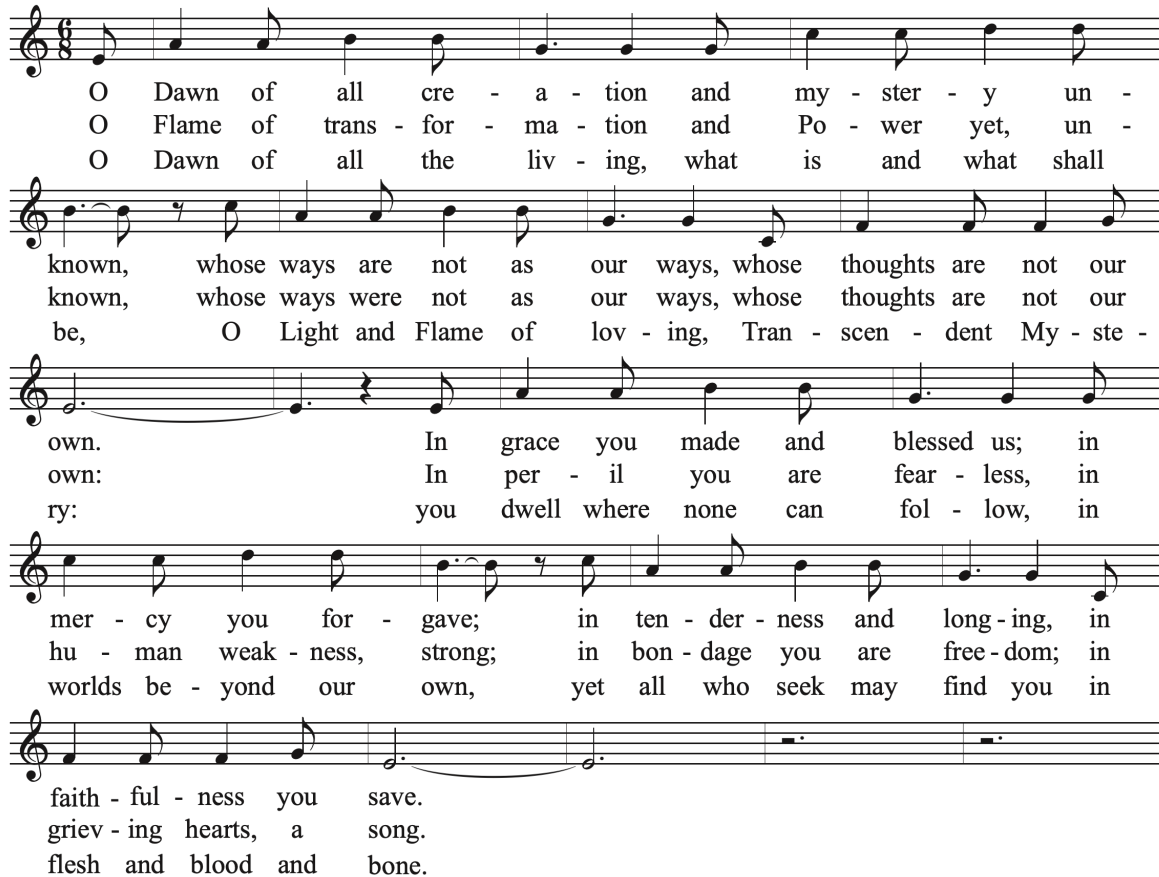


TWENTY-FIFTH SUNDAY IN ORDINARY TIME

Entrance Song

O Dawn Of All Creation

ANDUJAR/Dufner



O Dawn of all cre - a - tion and my - ster - y un -
O Flame of trans - for - ma - tion and Po - wer yet, un -
O Dawn of all the liv - ing, what is and what shall
known, whose ways are not as our ways, whose thoughts are not our
known, whose ways were not as our ways, whose thoughts are not our
be, O Light and Flame of lov - ing, Tran - scen - dent My - ste -
own. In grace you made and blessed us; in
own: In per - il you are fear - less, in
ry: you dwell where none can fol - low, in
mer - cy you for - gave; in ten - der - ness and long - ing, in
hu - man weak - ness, strong; in bon - dage you are free - dom; in
worlds be - yond our own, yet all who seek may find you in
faith - ful - ness you save.
griev - ing hearts, a song.
flesh and blood and bone.

Gloria

Glory to God in the highest and on earth peace
to people of good will.

1. We praise you,
we bless you,
we adore you,
we glorify you,
we give you thanks for your great glory,
Lord God, heavenly King,
O God, almighty Father.
2. Lord Jesus Christ, Only Begotten Son,
Lord God, Lamb of God, Son of the Father,
you take away the sins of the world,
have mercy on us;
you take away the sins of the world,
receive our prayer;
you are seated at the right hand of the Father,
have mercy on us.
3. For you alone are the Holy One,
you alone are the Lord,
you alone are the Most High,
Jesus Christ,
with the Holy Spirit,
in the glory of God the Father.
Amen.

First Reading

Isaiah 55:6-9

Seek the LORD while he may be found,
call him while he is near.
Let the scoundrel forsake his way,
and the wicked his thoughts;
let him turn to the LORD for mercy;
to our God, who is generous in forgiving.
For my thoughts are not your thoughts,
nor are your ways my ways, says the LORD.

As high as the heavens are above the earth,
so high are my ways above your ways
and my thoughts above your thoughts.

Psalm

Psalm 145: The Lord Is Near

Guimont



I will bless you day after day, and praise your name forever and ever.
The LORD is great and highly to be praised; his greatness cannot be measured. *Ref.*

The LORD is kind and full of compassion, slow to anger, abounding in mercy.
How good is the LORD to all, compassionate to all his creatures. *Ref.*

The LORD is just in all his ways, and holy in all his deeds.
The LORD is close to all who call him, who call on him in truth. *Ref.*

Second Reading

Philippians 1:20c-24, 27

Brothers and sisters: Christ will be magnified in my body, whether by life or by death. For to me life is Christ, and death is gain. If I go on living in the flesh, that means fruitful labor for me. And I do not know which I shall choose. I am caught between the two. I long to depart this life and be with Christ, for that is far better. Yet that I remain in the flesh is more necessary for your benefit.

Only, conduct yourselves in a way worthy of the gospel of Christ.

Gospel Acclamation



"Open our hearts, O Lord, to listen to the words of your Son"

Gospel

Matthew 20:1-16a

Jesus told his disciples this parable: "The kingdom of heaven is like a landowner who went out at dawn to hire laborers for his vineyard. After agreeing with them for the usual daily wage, he sent them into his vineyard. Going out about nine o'clock, the landowner saw others standing idle in the marketplace, and he said to them, 'You too go into my vineyard, and I will give you what is just.' So they went off. And he went out again around noon, and around three o'clock, and did likewise. Going out about five o'clock, the landowner found others standing around, and said to them, 'Why do you stand here idle all day?' They answered, 'Because no one has hired us.' He said to them, 'You too go into my vineyard.' When it was evening the owner of the vineyard said to his foreman, 'Summon the laborers and give them their pay, beginning with the last and ending with the first.' When those who had started about five o'clock came, each received the usual daily wage. So when the first came, they thought that they would receive more, but each of them also got the usual wage. And on receiving it they grumbled against the landowner, saying, 'These last ones worked only one hour, and you have made them equal to us, who bore the day's burden and the heat.' He said to one of them in reply, 'My friend, I am not cheating you. Did you not agree with me for the usual daily wage? Take what is yours and go. What if I wish to give this last one the same as you? Or am I not free to do as I wish with my own money? Are you envious because I am generous?' Thus, the last will be first, and the first will be last."



Profession of Faith

I believe in one God, the Father almighty,
maker of heaven and earth, of all things visible and invisible.
I believe in one Lord Jesus Christ, the Only Begotten Son of God,
born of the Father before all ages.
God from God, Light from Light, true God from true God,
begotten, not made, consubstantial with the Father;
through him all things were made.
For us (men) and for our salvation he came down from heaven,
All bow.
and by the Holy Spirit was incarnate of the Virgin Mary, and became man.
All stand upright.

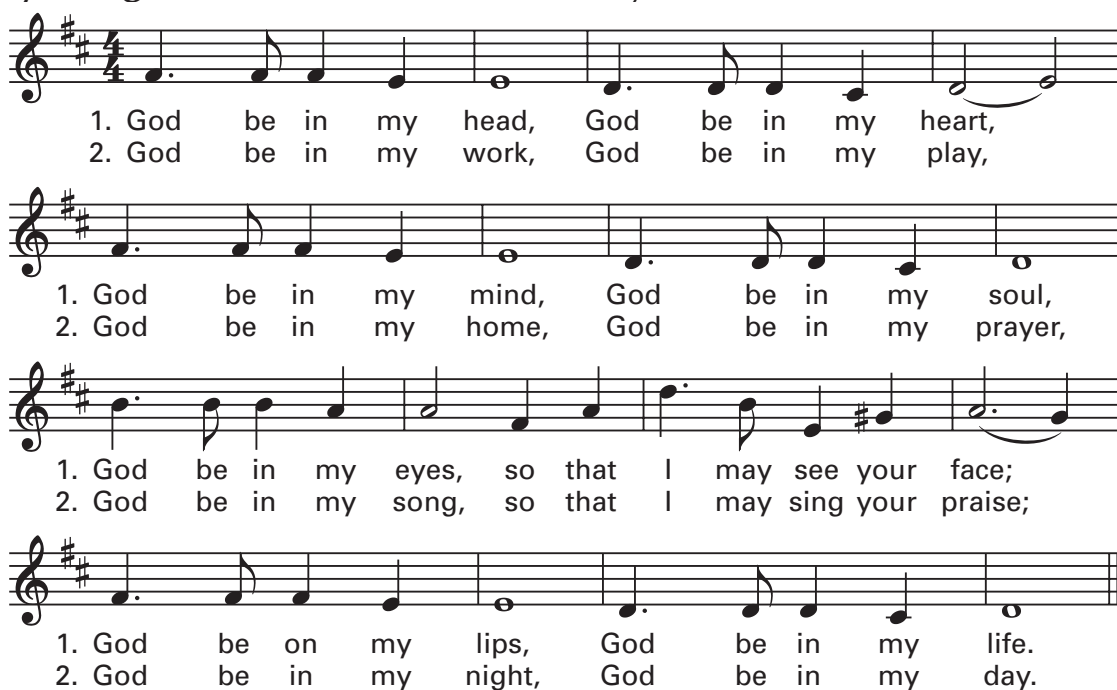
For our sake he was crucified under Pontius Pilate, he suffered death and was buried,
and rose again on the third day in accordance with the Scriptures.
He ascended into heaven and is seated at the right hand of the Father.
He will come again in glory to judge the living and the dead
and his kingdom will have no end.

I believe in the Holy Spirit, the Lord, the giver of life,
who proceeds from the Father and the Son,
who with the Father and the Son is adored and glorified,
who has spoken through the prophets.
I believe in one, holy, catholic and apostolic Church.
I confess one Baptism for the forgiveness of sins
and I look forward to the resurrection of the dead
and the life of the world to come. Amen.

Offertory Song

God Be In My Head

Brown



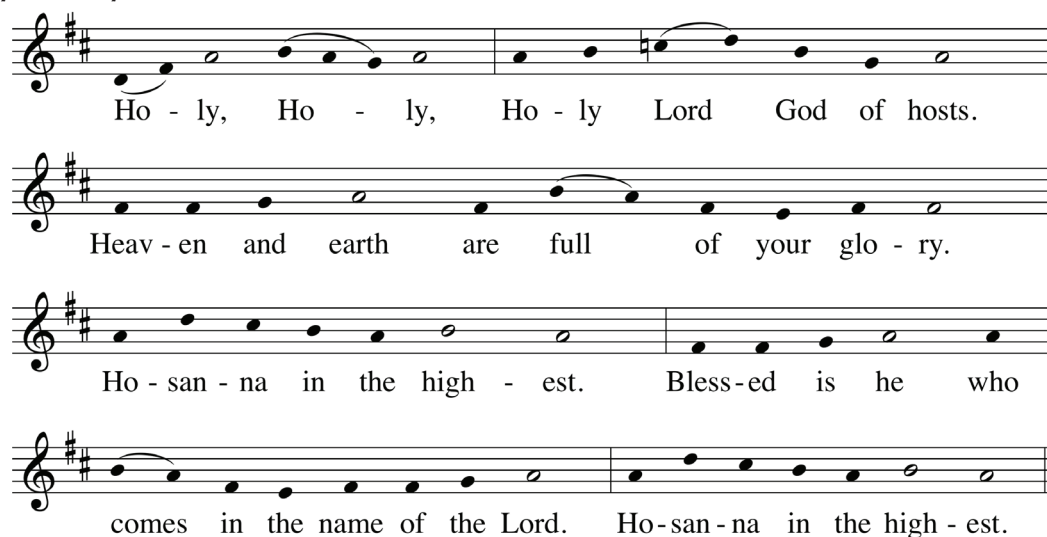
1. God be in my head, God be in my heart,
2. God be in my work, God be in my play,

1. God be in my mind, God be in my soul,
2. God be in my home, God be in my prayer,

1. God be in my eyes, so that I may see your face;
2. God be in my song, so that I may sing your praise;

1. God be on my lips, God be in my life.
2. God be in my night, God be in my day.

Holy, Holy, Holy




Ho - ly, Ho - ly, Ho - ly Lord God of hosts.

Heav - en and earth are full of your glo - ry.

Ho - san - na in the high - est. Bless - ed is he who

comes in the name of the Lord. Ho - san - na in the high - est.

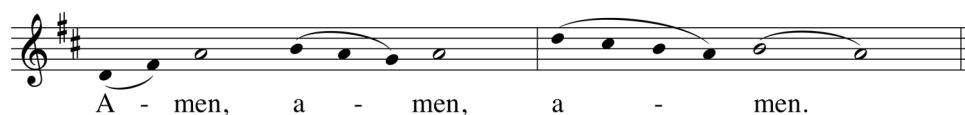
Mystery of Faith



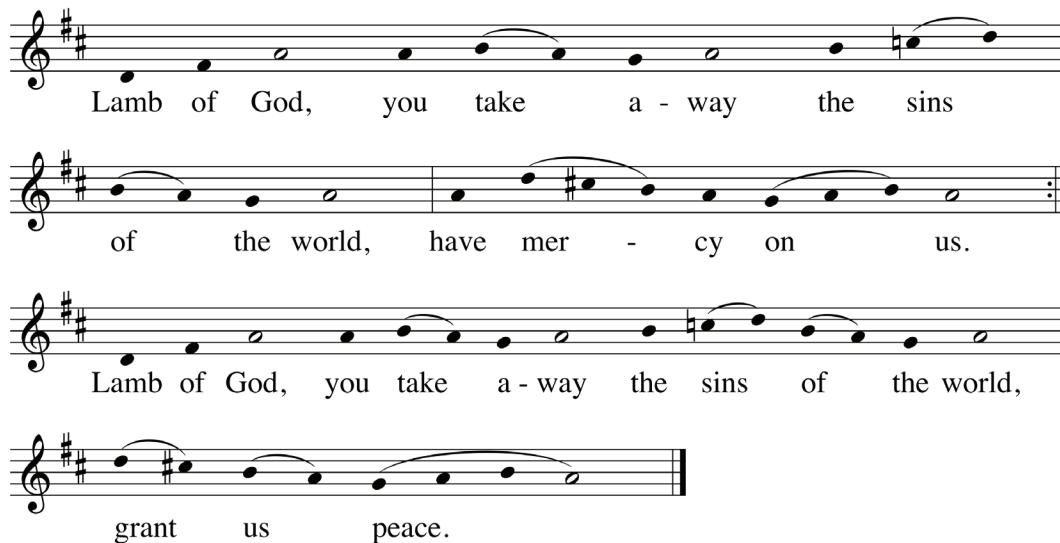
When we eat this Bread and drink this Cup, we pro-claim your

Death, O Lord, un - til you come a - gain.

Great Amen



Lamb of God



Communion

Pan De Vida

Hurd



We are the dwelling of God fragile and wounded and weak.
We are the body of Christ, called to be the compassion of God. *Ref.*

There is no Jew or Greek, there is no slave or free,
There is no woman or man, only heirs of the promise of God *Ref.*

Recessional

Instrumental



ANNOUNCEMENTS

RCIA: Come And See What The Catholic Faith Has To Offer

Tuesday Nights, 7:00pm – 8:30pm, on Zoom, Starting September 22nd

- Are you, your spouse, a friend, or an acquaintance a member of another faith tradition but worship regularly here at St. Joseph's?
- Are you experiencing God's call in your life and seeking Baptism or full communion or Confirmation with the Catholic Church?
- If you are, please consider participating in the Rite of Christian Initiation for Adults. The RCIA is an opportunity to explore with others what the Catholic Church has to offer. It is an opportunity, through a process of discernment and gradual conversion to become a full member of the Catholic Church.

If you are interested contact Deacon Steve Wodzanowski at 206-965-1646 or stevew@stjosephparish.org

All are welcome in this journey of faith

ANNOUNCEMENTS

Racial Justice Book Group Zoom Meeting - October 14

You're invited to join us on October 14, at 7pm, on Zoom when we will discuss *Me and White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor* by Layla F Said. The book is a step-by-step reflection process that helps dismantle white supremacy by beginning within. To RSVP for October 14, email racialjusticebookgroup@stjosephparish.org to receive the Zoom link.

Titles for future discussion:

November 11 - *Racial Justice and the Catholic Church* by Brian Massingale

December 9 - Podcast: *The 1619 Project* from the *New York Times*

January 13 - *My Grandmother's Hands* (part one) by Ressa Menakem

Young Adult Community Wednesday Zoom Gatherings

Want to connect with other young adults as we begin to settle into the fall season? Would you like a space for both quiet reflection and connection? Consider our Wednesday evening gatherings at 7pm. The St. Joseph Young Adult Community is offering an ongoing virtual meeting for young adults to reflect on scripture, pray together and support one another. Meetings are every Wednesday from 7:00pm-8:00pm. Please send your email address to youngadultcommunity@stjosephparish.org to receive an email invite to the meeting. All young adults are welcome. No weekly commitment is necessary, come as you are able.

St. Vincent de Paul Needs Volunteers!

St. Vincent de Paul is looking for volunteers to help at the Georgetown warehouse from 10am-3pm on any weekday. All COVID precautions will be observed, including masks and social distancing. If you are interested in volunteering, please contact Tai Jackson at 206-686-5286 or Taij@svdpseattle.org

Ignatian Spirituality Center Local Harvest Dinner

The Ignatian Spirituality Center is getting ready for their annual fundraising and celebratory event, the Local Harvest Dinner. This year, because of the pandemic, the dinner will be virtual, celebrated over 3 nights for 30 minutes. Each evening will have a separate theme, and there will be an ask made at each event.

Sunday, Sept. 27 will be an Ignatian prayer service with a reflection by Executive Director, Emily Jendzejec.

Monday, Sept. 28 will be discernment in action, illustrating the role of discernment in all of ISC's programs.

Wednesday, Sept. 30 will be the presentation of the Peter Favre Award to Steve and Tricia Trainer, with a reflection offered by the Trainers on their commitment to Ignatian Spirituality and Jesuit Works in the Seattle/Tacoma region. Visit <https://www.ignatiancenter.org/local-harvest> for more information or to register.

Art & Environment Committee

The Beauty of the Liturgy Reflected in the Beauty of the Church

Saint Joe's is forming an "Art and Environment Team" that will have the opportunity to enhance and vivify our experience of the liturgy through seasonal planning and decorating of the church. Participation of team members revolves around the liturgical calendar, gathering in an ongoing way as each new liturgical season approaches and may include one-time projects reflecting your personal talents.

For more information and to offer your gifts as a member of this team please contact Director of Music and Liturgy Bob McCaffery-Lent at 206.965-1649 or Rmclent@stjosephparish.org or Matthew Pyrc at mpyrc@stjosephparish.org

Tech Help Needed

Do you have experience in video or sound production editing? St. Joe's is looking for friends and parishioners to help take our livestream masses to the next professional level. If you would like to contribute your talents in this regard, please contact marti@stjosephparish.org or rmclent@stjosephparish.org

WHEN WE ALL **VOTE**



YOUR VOTE IS YOUR VOICE.

We are working with When We All Vote to make sure every eligible person is registered to vote. Join us to shift the culture around voting!



Point your
smartphone's
camera here
to register.

Use the QR code above or visit
weall.vote/ignatiansolidarity to register to vote.

/WhenWeAllVote

@WhenWeAllVote

@WhenWeAllVote

whenweallvote.org

When We All Vote is a non-profit, nonpartisan organization that is on a mission to increase participation in every election and close the race and age voting gap by changing the culture around voting, harnessing grassroots energy, and through strategic partnerships to reach every American.

Cut out this QR code and keep it handy to help others register!

EVERYONE WILL BE ASKED TO CONSIDER A SACRIFICIAL GIFT

The *Called to Serve as Christ* campaign is underway, and we hope to reach out to everyone during this final wave, as we know each person can help accomplish so much. When asked to do something big, whether a project or donation, it is often easiest to take the biggest piece and divide it into smaller parts. Making your gift into a pledge can help maximize your ability to support the goals of the *Called to Serve as Christ* campaign. Breaking down payments into annual, semi-annual, quarterly or even monthly payments can help you budget your gift.

If a family of four is asked to consider a gift of \$3,600 to the campaign, it may seem like too much to do at one time. If the family divides it annually, it may seem more manageable at \$1,200 over three years. Breaking down the pledge into monthly installments may make the contribution even more manageable as it would be \$100 a month, or the amount for a dinner out at a restaurant.

We invite you to prayerfully consider what constitutes a meaningful gift for your family.



CALLED TO SERVE *as* CHRIST

A campaign for our
PRIESTS, SISTERS & FAMILY OF FAITH

TOTAL 3 YEAR REQUEST	ANNUAL	SEMI- ANNUAL	QUARTERLY	MONTHLY
\$36,000	\$12,000	\$6,000	\$3,000	\$1,000
\$27,000	\$9,000	\$4,500	\$2,250	\$750
\$18,000	\$6,000	\$3,000	\$1,500	\$500
\$12,000	\$4,000	\$2,000	\$1,000	\$333
\$9,000	\$3,000	\$1,500	\$750	\$250
\$7,200	\$2,400	\$1,200	\$600	\$200
\$5,400	\$1,800	\$900	\$450	\$150
\$3,600	\$1,200	\$600	\$300	\$100
\$2,700	\$900	\$450	\$225	\$75
\$1,800	\$600	\$300	\$150	\$50

WHAT IS THE CALLED TO SERVE AS CHRIST CAMPAIGN?

The *Called to Serve as Christ* campaign is an extraordinary opportunity for all to play a role in strengthening the Catholic Church in Western Washington. This campaign will focus on raising \$100 million to strengthen our priest pension and retirement medical plans, provide support to women religious serving or who have served in the Archdiocese of Seattle, and assist key efforts in our parishes. Parishioners will be asked to consider making a gift above and beyond their existing support for their parish and the Annual Catholic Appeal.

WHAT ARE THE GOALS OF THE CAMPAIGN?

\$100 million will accomplish the following:

\$55 million for priests

- \$40 million to change the priest pension plan from a pay-as-you-go model to one which uses income from investments to provide an adequate, modest pension for our priests.
- \$15 million to change the retired priest medical plan from a pay-as-you-go model to one using income from investments to provide quality care our senior priests require.

\$24 million for women religious

- Campaign funds given to religious orders will be used to meet the needs of their pension (retirement) and medical plans. Buttressing individual order's plans will allow them the financial freedom to focus on their critical mission work across Western Washington.
- Seven "Legacy" orders of women religious will each receive 1/8 of the women religious portion of the campaign needs. "Expanded Ministry" orders, those whose provincial headquarters are located outside of the archdiocese but expanded their ministry to the Pacific Northwest, will receive the remaining 1/8 of the funds to distribute between themselves.
 - "Legacy" orders:
 - Adrian Dominican Sisters (Edmonds Dominican)
 - Dominican Sisters of Tacoma
 - Sisters of The Holy Names of Jesus And Mary
 - Sisters of Providence
 - Sisters of St. Benedict – St. Placid Priory, Lacey
 - Sisters of St. Francis of Philadelphia
 - Sisters of St. Joseph of Peace
 - "Expanded Ministry" orders:
 - Sisters of Charity of the Blessed Virgin Mary
 - Sisters of Notre Dame de Namur
 - Sisters of St. Mary of Oregon
 - NOTE: Additional orders may be included as information is received and participation is confirmed

\$15 million for parishes

- 15 percent of what is raised at each parish will be returned for specific needs they identify as the most appropriate way for their parish community to answer the "call to serve as Christ".

\$6 million to cover campaign costs such as professional counsel, travel, printing, postage, events and contingencies.



**CALLED TO
SERVE *as* CHRIST**

A campaign for our
PRIESTS, SISTERS & FAMILY OF FAITH

WHAT IS MY PARISH GOAL FOR THE CAMPAIGN?

Parish goals are set by the Pastoral Leaders Committee based on 1.25 times the average annual offertory over three previous years at a parish. This is a goal, not a mandate. Parishes will not be billed for the difference if they do not achieve their goal provided they put forth a good faith effort to execute the archdiocesan campaign plan.

WHAT IS THE BENEFIT TO REACHING OUR GOAL?

The goals of this campaign are important to all Catholics in the Archdiocese of Seattle. Funds from this campaign will take care of our retired priests and women religious today and for future generations. In addition, it will reduce the parishes' financial burden of the "pay-as-you-go" model currently in place for the priest pension and retired priest medical plans.

Furthermore, the campaign will provide opportunities and resources which will directly benefit our parishes. The more funds a parish raises, the more funds it will keep. An amount equal to 15 percent (then 85 percent after reaching goal) of all money raised by a parish is returned to the parish. Those funds will be used to meet the "called to serve as Christ" theme in each parish.

HOW IS THIS CAMPAIGN DIFFERENT FROM THE ANNUAL CATHOLIC APPEAL?

The Annual Catholic Appeal funds the annual, ongoing needs of the archdiocese. The Appeal will continue to run during the campaign. The *Called to Serve as Christ* campaign will be an extraordinary effort and seek gifts beyond the Appeal and parish giving. The two efforts will be coordinated to avoid confusion and multiple mailings to your parishioners.

WHO IS BEING ASKED TO GIVE TO THIS CAMPAIGN?

Every Catholic family in the Archdiocese of Seattle will be invited to participate in the campaign. While we know the bulk of the funds raised for the campaign will come from individual donors, we will also approach foundations and corporations to seek their support. There may be memorial opportunities for donors to designate their gifts and honor their loved ones as well as possibilities for individuals and families to make planned gifts to strengthen our priests, women religious orders and parish ministries for years to come.

WHEN DID THE CAMPAIGN BEGIN?

Before the campaign publicly launched among the parishes, the Office of Stewardship and Development conducted a months-long Prep Phase in 2017. This Prep Phase entailed recruiting leadership, finalizing goals and preparing campaign materials.

In early 2018, the campaign conducted a Silent Phase, where it invited top donor prospects across the archdiocese to participate before the campaign went public.

The Silent Phase was followed by a Pilot Wave consisting of 13 parishes during which campaign communications and processes were tested. After the Pilot Wave, an additional 85 parishes and missions ran the campaign in Waves 2018 and 2019. The final campaign wave, Wave 2020, will include 70 parishes and missions. It will take approximately six months with active fundraising activities beginning in late summer and running through the fall.

HOW LONG WILL THE CAMPAIGN LAST?

The campaign is scheduled to conclude in the fourth quarter of 2020.

HOW MUCH MONEY IS GOING TO THE ARCHDIOCESE?

None of the campaign money is going to fund Archdiocese of Seattle operations and administration. All campaign funds will be put toward the needs and priorities identified in the campaign case statement. The Archdiocese of Seattle has created a separate, non-profit entity to ensure accountability. This entity is served by a board of priests, women religious, and laity appointed by Archbishop Etienne.

WHAT WILL THE ARCHDIOCESE DO WITH GIFTS OVER AND ABOVE THE \$100 MILLION CAMPAIGN GOAL?

Should the campaign exceed its goal, the archbishop and non-profit entity will use any excess, undesignated funds to support the area of greatest need within the campaign case. Campaign funds will not be used for purposes other than campaign costs and the goals noted in the campaign case.

HOW WILL THE CAMPAIGN DISTRIBUTE FUNDS SHOULD IT NOT REACH ITS GOAL OF \$100 MILLION RAISED?

Should the archdiocese raise less than its \$100 million goal, the campaign's costs will be first accounted for, then obligated parish shares will be distributed. The remaining funds will be distributed proportionally to the priest pension and retirement medical plans and women religious initiatives.

HOW WILL EACH INITIATIVE OF THE CAMPAIGN BE FUNDED AS GIFTS ARE RECEIVED?

The Archdiocese of Seattle will first account for campaign costs and parish share. The remaining goals will be funded proportionally thereafter.