

**CONSTITUTION OF
THE ST. JOSEPH PARISH
PASTORAL & MISSION COUNCIL
AND BYLAWS OF THE
PARISH COUNCILS & COMMISSIONS**

ADOPTED JANUARY 28, 2021

CONSTITUTION
OF THE ST. JOSEPH PARISH
PASTORAL & MISSION COUNCIL

MISSION STATEMENT

Ignited by the Eucharist to Love & Serve

PREAMBLE

As members of the People of God who gather at St. Joseph Parish, Seattle, we unite through the grace of the Eucharist to love and serve our faith community and to form a Parish Pastoral and Mission Council. In union with one another and as companions with all members of the parish, our Pastor, parish staff, Archbishop, the entire Holy Catholic Church, and trusting the presence of the Holy Spirit in our midst, we accept the co-responsibility to encounter and proclaim the Gospel of Jesus Christ along with our Pastor and parish staff in the service of St. Joseph Parish (Can. 536 §1). We also strive to welcome, include, and affirm all who join our faith community following Jesus' example of love, mercy, forgiveness, and justice.

As a Parish Pastoral and Mission Council, in our best efforts to discern independently and together, we strive in keeping with the Jesuit principles:

Ad Majorem Dei Gloriam (AMDG) – For the Greater Glory of God

- Finding God in all things both great and small
- Respecting the earth's environment
- Respecting the world's history and mystery
- Engaging in international and global perspectives

Women and Men for and with Others

- Sharing gifts
- Pursuing justice born out of faith
- Having special concern for the poor, oppressed, and marginalized
- Committing to service

Cura Personalis: "Care for the Individual Person"

- Respecting each person as a child of God
- Caring for all of God's creations

Magis: The Challenge to Strive for Excellence

- Making decisions with prayerful discernment and from a vision formed by hope
- Engaging critical thinking and effective communication
- Learning from experience

ARTICLE I – Name

The name of this organization, established on this twenty-eighth day of January in the year of our Lord two thousand twenty-one, shall be The St. Joseph Parish Pastoral and Mission Council, hereinafter referred to as the Pastoral and Mission Council or, simply, the Council.

ARTICLE II – Objective, Role, and Responsibilities of the Pastoral and Mission Council

1. The principal objective of the Council is to collaborate faithfully with the Pastor for greater pastoral care and missionary focus by providing a consultative forum for communal discernment (Can. 536 §2). This happens within the context of the parish ministry, which itself is within the ministry of the Archdiocese of Seattle under the apostolic authority of the Archbishop in his care of the Church in Western Washington, and is characterized by the Ignatian traditions embodied in the Society of Jesus as the sponsoring religious congregation.
2. The Council provides the parish community with a discerning forum for motions and consultations arising from among our fellow parishioners as the Holy Spirit moves among us, particularly in the context of parish ministries and commissions, ministry partnerships and affiliations, community gatherings, and the observed needs of our neighbors.
3. As a body and as individual members, the Council shall:
 - a. Support all members of the parish by encouraging, facilitating, and participating in our liturgies and ministries;
 - b. Seek out opportunities to liaise with members of the parish, parish staff, parish ministries, partner organizations, and all those who collaborate with Jesuits West and the Archdiocese of Seattle;
 - c. Work in collaboration with the parish Commissions and Commission Members to animate, sustain, and support the ministries, programs, and activities of the parish;
 - d. Collaborate with the Pastor to provide an annual report to the parish that outlines pastoral and mission goals, recognizes achievements, identifies areas for growth, and suggests priorities for the future;
 - e. Encourage parishioners to contact Council Members with their issues, concerns, and ideas. Council Members shall use their best judgement to listen to and respond in a respectful and timely manner to parishioners' issues, concerns, and ideas and be guided in their response by the St. Joseph Parish Pastoral and Mission Council Guide for Parish Community Interaction;
 - f. Represent parishioners and support the work of the Pastor and the parish staff. The parish staff are the Pastor's delegates and have the authority to make decisions and policy in their areas of ministry.

ARTICLE III – Council Membership

1. The size of the Council shall be set at twelve Members. Each of these twelve Council Members shall serve a two-year term, with a proportion of new Council Members being recommended and appointed by the Pastor and the current Council every other June to join the Council the following September so as to ensure continuity of service. Council Members can serve two consecutive terms.
2. Eleven members of the Council shall be confirmed by the Pastor, chosen from a sufficient list of those recommended by an Ad Hoc Committee on Council Membership and approved by a three-fourths vote of the same Council. This list shall be delivered in writing to the Pastor no later than one week after the Regular Council Meeting in April. The Council shall ensure that the list contains a diverse and representative sample of the parishioners.
3. A single member of the Council shall be appointed directly and at the sole discretion of the Pastor.
4. The names of new Council Members appointed by or recommended to and confirmed by the Pastor shall be published through regular parish communication channels.
5. Any member of the Council may resign and to the extent possible, submit a written resignation to the Pastor and Council Chair. The resigning member should provide, to the best of their ability, a handoff of duties to their replacement in a reasonable time following their appointment to ensure a successful transition.

6. Vacancies in council membership shall be filled no later than at the next regular or special meeting and shall be chosen by the Pastor from the most recent list provided by the Council or directly appointed at the sole discretion of the Pastor, as appropriate. The term of service for such appointments shall expire on the last day of the following August and shall not count toward the four-year limit on consecutive service described in Section IV, subsection 1 of the Bylaws.

ARTICLE IV – Council Leadership

1. The Council Leadership shall be the Chair and the Executive Committee. The Chair shall be appointed by the Pastor from among the Council Members whose terms of service shall start in September of the year in which the Chair shall have been appointed. The Chair shall serve a two-year term.
2. The Chair shall serve as the leader of the Executive Committee. The Chair shall nominate two Council Members to serve on the Executive Committee, whose appointment shall be approved by the Pastor. The Chair and the other members of the Executive Committee may serve a maximum of two consecutive terms.
3. At the Chair's discretion and with the approval of the Pastor, the Chair may appoint the Secretary from among the Council Members who are not members of the Executive Committee. The Chair, in consultation with and with the approval of the Pastor, may, in lieu of appointing a Council Member, designate a member of the parish staff as Secretary in order to enable the Council Members to better carry out their responsibilities.
4. The Chair shall conduct meetings and perform other duties as provided for in the Bylaws or placed upon the Office by the Council with the approval of the Pastor. In the event of the Chair's absence from a meeting, a member of the Executive Committee designated by the Pastor, or the Pastor's representative in the absence of the Pastor, shall conduct the meeting. In the absence of all members of the Executive Committee, a Council Member shall be designated by the Pastor, or the Pastor's representative in the absence of the Pastor, to conduct the meeting.
5. Should vacancies in the Council Leadership occur during the usual term of service, written notification shall be promptly provided to the Pastor and the Council Members. Vacancies in Council Leadership shall be filled no later than at the next regular or special meeting as follows:
 - a. Should the office of Chair become vacant, the Pastor shall appoint a Chair from among the serving Council Members to that Office, who shall serve for the unexpired portion of the term.
 - b. Should an appointed position on the Executive Committee become vacant, the Chair shall nominate a serving Council Member, whose appointment shall be approved by the Pastor, to that position for the unexpired portion of the term.
 - c. In the case where the Secretary is a Council Member, should the office of Secretary become vacant, the Chair shall appoint the Secretary, subject to approval by the Pastor, from among the serving Council Members who are not members of the Executive Committee.

ARTICLE V – Council Meetings

1. The Council shall hold Regular Meetings at least nine times per year from September through June, with the schedule for these Regular Meetings determined and posted following the first Regular Meeting of the year and shall provide an agenda one week prior to the Regular Meeting(s). As such, setting the annual calendar of Regular Meetings shall be the first agenda item to be considered at the first Regular Meeting of the year.
2. Parish staff shall prioritize the accommodation of Council Meetings in the room reservation system.
3. Additional Council Meetings may be called by the Pastor, the Chair, or by the Council itself by a simple majority vote and shall be known as Special Meetings.

4. At least two Open Regular Meetings each year shall be open to all members of the parish (and only members of the parish). An appropriate space shall be reserved to accommodate all parish members who wish to attend the meeting. Representatives of outside agencies, organizations, businesses, governments, ecclesial bodies, media, partner ministries, or interested individuals shall not be admitted to Open Regular Meetings unless prior written approval is given by the Pastor.
5. Information about the time, place, and major agenda items for all Open Regular Meetings shall be published through regular parish communication channels at least one week prior to the meeting date so that all parishioners may have access to the Council's work.

ARTICLE VI – Amendments

1. Amendments to this Constitution and Bylaws may be suggested by any three Council Members or by the Pastor and must be submitted in writing to the Chair at least ten days in advance of any Council Meeting. The Chair shall inform the Pastor in writing of a suggested amendment submitted by Council Members and await acknowledgment from the Pastor that he has received and reviewed the amendment before sending the text of the amendment to the Council for discussion or consideration.
2. All Council Members shall be notified in writing of the proposed amendment in advance of the next Regular Meeting. The proposed amendment shall be considered in accordance with the provisions articulated in the entirety of this Constitution and Bylaws. The proposed amendment may not be accepted or rejected at the first Council Meeting at which it is presented, so that Members have time to pray and consider the amendment.
3. Amendments to this Constitution and Bylaws shall require a two-thirds vote by the Council and must be approved by the Pastor and published through regular parish communication channels before taking effect.
4. For the purpose of maintaining a historical record of the amendments, changes, and other revisions to this Constitution and Bylaws, a Revision History shall be maintained as an accompanying document to this Constitution and Bylaws. The Revision History shall be amended in descending chronological order (i.e., the most recent change shall be placed at the beginning of the Revision History) each time a change is made to this Constitution and Bylaws. Each entry shall include the approved change in its entirety, together with a brief description of the reason for and action(s) taken to implement the change. If the change replaces existing language, the original language shall be provided in its entirety, together with the newly revised language.

BYLAWS

OF THE ST. JOSEPH PARISH

COUNCILS & COMMISSIONS

PREAMBLE

The following Bylaws are applicable to the Liturgy and Worship, Parish Life, Adult Faith Formation, Youth Faith Formation, Faith Justice, and School Commissions, the Pastoral and Mission Council (the Council), and the Finance Council and are intended to facilitate and clarify principles governing the way that the Councils and Commissions serve our community of faith. Councils and Commissions, along with the Pastor, should always seek to be prayerful and discerning of the Holy Spirit. Members of these Councils and Commissions should labor with hearts and minds open to their own experience, to the experience of other members, and to the experience of all parishioners, always seeking to put the best interpretation on the words and actions of one another and of all.

SECTION I – Our Way of Proceeding

1. The way of proceeding of the Councils and Commissions ought to be that of communal discernment, seeking to avoid mere position-taking. Meetings ought to move toward a consensus of understanding, if not full agreement, always seeking to understand how the Holy Spirit is leading the Councils, Commissions, Pastor, and the parish forward, together.
2. Consultative recommendations from Councils and Commissions should seek a majority of support while avoiding legalistic language or preoccupation with the minutiae of the language. Policy or ministry recommendations are not to be considered binding, but rather as spiritually consultative to the Pastor in the service of the parish. Opposing or minority perspectives should always be included in the Meeting Minutes as a matter of ongoing discernment and openness to the Holy Spirit.
3. In all things, the Councils and Commissions should seek to pursue the greater Glory of God.

SECTION II – Commissions

1. Objectives, Roles, and Responsibilities of the Commissions

- a. The Liturgy and Worship, Parish Life, Adult Faith Formation, Youth Faith Formation, Faith Justice, and School Commissions are established to assist in carrying out the mission, goals, pastoral needs, and ministries of the parish and school in accord with the Parish Mission Statement and in alignment with the objective, role, and responsibilities of the Council, as articulated in Article II of the Constitution.
- b. Commissions shall create, maintain, and operate according to a Charter. Charters shall define the priorities, goals, and objectives of the Commission and describe the activities and programs the Commission sponsors to achieve these goals and objectives.
- c. The Commissions themselves are responsible for advising and assisting parish and school staff in coordinating, implementing, and evaluating programs and activities in their ministry areas.
- d. The Pastor shall assign a member of the parish staff or school staff to provide administrative assistance to each Commission. The collaborative work of the Commission is entrusted to the Commission itself.
- e. Comprehensive reports on Commission activities shall be communicated and presented to the Council (at least) annually by each Commission. The designated parish staff or school staff member will be present and shall defer to the Chair of the Commission, who will offer the

- report to the Council, while the staff person remains available to respond to questions and to provide support and resources.
- f. The Commissions shall welcome the Council as it:
 - i. Seeks to understand the discerned coordination, implementation, and evaluation of each Commission's goals, ministries, programs, and activities, and how they relate to the Mission of the parish;
 - ii. Elicits clarifying information, reports, or testimonials in order to perform the Council's consultative responsibility to make discerned recommendations to the Pastor concerning the ministries, programs, and activities of each Commission;
 - iii. Conveys feedback from the parish community and parishioners concerning a Commission's ministries, programs, and activities;
 - iv. Makes suggestions, indicates areas of overlap with other Commissions, or offers such support as needed after having taken an opportunity to reflect prayerfully on information the Council has received.

2. Membership and Leadership of Commissions

- a. As the various Commissions serve different ministry areas with varying needs, the number of Commission members will be set by the Commissions, but no Commission will have fewer than seven members or more than twelve members.
- b. Eligibility to serve on a Commission is defined in Section VII.1.a and should happen by interest and invitation or in accord with the practices of each Commission as it has developed in the service of the parish and school.
- c. Each Commission shall designate one or more Officer(s), such as Chair and Co-Chair or Chair and Secretary, who are to be determined by each Commission itself at the first meeting after September 1st of each year. Eligibility to serve as a Commission Officer is the same as the requirements for eligibility to sit on the Council, as described in Section VII. The Pastor and Chair of the Council must be notified of who will be serving as a Commission Officer no later than one week after the meeting in which the Commission Officers are determined.
- d. The Chair of the Council shall appoint liaisons to each Commission from among the serving Council Members. Commission liaisons shall enjoy the prerogative but not the requirement of attending any and all Commission meetings as an observer.

SECTION III – Objective, Role, and Responsibilities of the Finance Council

1. The Finance Council is established by Canon Law, "to assist the Pastor in the administration of the goods of the parish, without prejudice to the prescript of Can. 532," which establishes that the Pastor alone represents the judicial person of the parish under the person of, and the norms established by, the Archbishop (Can. 537).
2. The Finance Council will have no fewer than five members, appointed directly by the Pastor, who each serve a three-year term with the possibility of a single additional term. Parishioners are eligible to serve on the Finance Council in accordance with the conditions established for eligibility to serve on the Pastoral and Mission Council as stipulated in Section VII.1.a, b, c, d, and e.
3. The Finance Council serves to promote parish financial health, to guarantee accountability, and to assist the Pastor in administering his temporal responsibilities. The Finance Council achieves its purpose in the following ways:
 - a. Regularly review periodic (at least quarterly) parish financial reports created by the Pastoral Assistant for Administration;
 - b. Review annual parish budget-to-actual comparisons by ministry area;

- c. Receive an annual facilities and maintenance report concerning all parish properties, itemizing any and all deferred maintenance issues and long-term planning for major equipment replacement and structural refurbishment;
 - d. Ensure that Archdiocesan-required procedures for accounting are being followed by parish and school staff;
 - e. Identify areas where internal controls are lacking or in need of additional attention;
 - f. Oversee parish investments;
 - g. Provide advice when the parish or school is hiring a business manager, pastoral assistant for administration, or a comparable position.
4. There exists no formal relationship between the Finance Council and the Pastoral and Mission Council, except in shared consultative service to the Pastor. As the roles of the two Councils are distinct, the Pastoral and Mission Council would not be expected to review details of the parish budget, the school operating budget, or any other budgets, nor would it bring to a vote any part of those budgets unless invited to do so by the Pastor. However, financial performance metrics for the Finance Council, the School Commission, and any other budgets shall be shared with the Pastoral and Mission Council for the purpose of enabling the Council to consult with and offer its advice to the Pastor on such matters.
 5. The Pastor may invite a member of the Finance Council to present a budget to the Pastoral and Mission Council for the purpose of sharing information that may assist the Pastoral and Mission Council in making related consultative considerations.

SECTION IV – Standard of Service for the Pastoral and Mission Council

1. No Council Member, whether recommended by the Council or appointed directly by the Pastor, may serve for a period in excess of four consecutive years.
2. Members of the Council must resign membership immediately and are unable to serve on the Council if they or their immediate family members are hired to work on the parish staff or school staff, or agree to serve on the Finance Council.
3. A Council Member may be removed for just cause by a two-thirds vote of all current Council Members and the approval of the Pastor. The Pastor may directly remove a Council Member for just cause or at the written direction of the Archbishop of Seattle or the Provincial of Jesuits West.
4. Council Members shall not represent themselves as corporate officers or official representatives of the parish, school, Archdiocese of Seattle, or Jesuits West, and possess neither legal nor canonical authority regarding the aforementioned entities. Misrepresentation of office or authority shall constitute just cause for removal from the Council.
5. Council Members shall not communicate directly or indirectly with any media outlet, publisher, or journalistic entity concerning the work or ministries of the parish or the school without the express, written consent of the Pastor; to do so without written consent shall constitute just cause for removal from the Council.

SECTION V – Duties of Pastoral and Mission Council Leadership

1. The Chair of the Council shall:
 - a. Be available to meet with the Pastor from time to time to consult and advise on the day-to-day needs and activities of the parish;
 - b. Assist the Pastor in presiding by conducting the business of Executive Committee Meetings and Council Meetings, moving deliberately through agenda items, and ensuring that conversations are topical, prayerful, and efficient;
 - c. Have the prerogative, but not the requirement, to serve as a member of any Ad Hoc Committee established by the Council or the Pastor. The Chair may choose to exercise their membership

- prerogative by calling a meeting of any Ad Hoc Committee or by attending any meeting of an Ad Hoc Committee with the mutual agreement of the Chair and that Ad Hoc Committee;
 - d. Maintain a current directory of all Council Members and ensure that all parishioners have reasonable access to the Council Members. The Council Member directory shall be maintained and provided by the parish staff;
 - e. Ensure the prior distribution of the agenda in outline form for all Council Meetings to the Council Members, the Pastor, and the Head of School, to be received at least seven days prior to each meeting, with additional details and supporting materials to be delivered no later than the Saturday preceding the meeting;
 - f. Transmit regularly to the Pastor or his staff delegate all official records related to Council and Council Committee proceedings for archive maintenance.
2. The Executive Committee of the Council shall:
- a. Be available to meet with the Chair from time to time to consult and advise on the day-to-day needs and activities of the parish;
 - b. Meet with the Pastor's representative, and with the Pastor if he is available, at least one week before all Council Meetings to discuss and discern which issues the Council should consider during the upcoming meeting;
 - c. Assist the Chair in preparing the agenda items for all Council Meetings;
 - d. Conduct the business of Council Meetings in the absence of the Chair or the inability of the Chair to conduct the business of the meeting;
 - e. Perform any and all other duties of the Chair as may be delegated by the Chair or the Pastor.
3. The Secretary of the Council shall:
- a. Keep minutes of Council Meetings for the Pastor, the Chair, and the Executive Committee;
 - b. Ensure that Minutes of previously held Council Meetings are distributed to Council Members, the Pastor, and the Head of School within five business days after any Regular Meeting.

SECTION VI – Pastoral and Mission Council Meetings

1. Quorum

- a. A quorum is required for all Council Meetings, both Regular and Special, and shall consist of at least one-half of the Council Members currently serving at the time of the meeting being in attendance.
- b. In the case of an odd number of current Council Members, a quorum shall consist of one member greater than 50% of the currently serving number of members being in attendance.
- c. The Pastor, any parish staff or school staff present at a Council Meeting at the invitation of the Pastor or the Head of School, or any parishioners likewise present are never to be considered Council Members, do not vote, and are not counted for the purpose of determining a quorum.
- d. Council Members unable to commit to attend at least 80% of scheduled Regular Meetings of each year are encouraged to re-evaluate their membership on the Council and may be asked to resign at the request of the Pastor.
- e. Council Members should notify the Chair in advance if they know they will be unable to attend a meeting.
- f. The Secretary shall keep a record of attendance for each Council Meeting, which will be included in the Council Minutes.
- g. Council Members should make their best effort to attend in person. Remote attendance is permitted. In the event of remote attendance, the Secretary shall provide accommodation to the best of their abilities.

2. Regular Council Meeting Agenda

The detailed meeting agenda and supporting materials discussed during the Executive Committee meeting referenced in Section V.2.b and distributed as described in Section V.1.e shall follow the format outlined below.

- a. Call to Order
- b. Opening Prayer
- c. Approval of the annual calendar of Regular Meetings (at the first meeting of the year)
- d. Presentation of the annual report to the Council; discussion of the pastoral and mission goals of the Commissions, the Pastor, and the parish; and determination of the need for and means of identifying Council-specific priorities, goals, and objectives (at the first meeting of the year)
- e. Discussion and approval of the priorities, goals, and objectives of the Council (at the second meeting of the year)
- f. Approval of previous Meeting Minutes for entry in the parish archives
- g. Review Council, Commission, and parish goals, assessing if any attention, action, or assistance is needed by the Council or Commissions to help support their ministries, programs, and activities (as may be required)
- h. Parishioner Open Forum (only for Open Regular Meetings)
- i. Commission, Committee, or Pastor Reports
- j. Council Agenda regular business items, which may include the bringing or consideration of Motions or Amendments, review of Commission or Committee work or presentations, generation of nomination lists, drafting of annual report materials, setting a Special Meeting schedule or agenda, etc.
- k. Closing Prayer
- l. Adjournment

The Regular Council Meeting Agenda is subject to change at the discretion of the Chair. The Chair shall communicate any changes to the Regular Council Meeting Agenda to Council Members in a timely manner.

3. Open Regular Meetings

- a. Twice a year the Council shall hold Meetings that are open to all parishioners.
- b. Open Regular Meetings are not open to the general public, media, or representatives of other agencies, partners, or affiliates.
- c. The Council shall provide for the logistics of these meetings, in coordination with parish staff.
- d. The Chair shall bear the responsibility of providing for and organizing how parishioners are able to offer their thoughts, feedback, opinions, or prayers during the Parishioner Open Forum at the designated time during an Open Regular Meeting.

4. Motions for Consideration

- a. A “motion” is a formal way to elevate a desire or direction from the People of God to the Pastor and the Council for consideration and action in the context of consultative parish leadership.
- b. Motions will arise from among parishioners as the Holy Spirit moves among us, particularly in the context of parish ministries, ministry partnerships and affiliations, community gatherings, and the perceived needs of our neighbors. Parishioners may seek out Council Members in order to bring something before the Council and Pastor for consideration. Council

Members shall seek to collaborate with discernment regarding the sponsorship of draft motions to bring to the Chair.

- c. Any three Council Members or the Pastor may bring a motion to the Council for consideration. Motions that are not sponsored by at least three Council Members shall not be considered officially by the Council as a motion but, at the discretion of the Chair and Pastor, may be included in the agenda as a topic for general consideration and discernment.
- d. Motions are to be written and submitted to the Chair and Pastor at least ten days before the Council Meeting where they are to be considered as an official Motion of the Council.
- e. Motions are to be discussed and discerned by the Council before being brought to a vote, and if brought to a vote, referred to the Pastor, along with accompanying notes that capture the general spirit of the discussion and discernment, and the vote tally itself, in order that the Pastor, as the chief discerner of the parish, may confirm the discernment of the Council. The Pastor shall inform the Chair in writing of his confirmation or rejection of the Council's discernment regarding a motion.

5. Publication of Meeting Minutes

- a. Meeting Minutes shall be made available to all parishioners; however, it is within the Council's right to enter an "Executive Session" where Meeting Minutes may be taken but are not to be made available to parishioners. Executive Sessions are entered and exited with a majority vote.

SECTION VII – Procedures for Filling Recommended and Appointed Positions

- 1. Those eligible to be recommended and appointed to the Council each June shall:
 - a. Be Roman Catholic and have received the Sacrament of Confirmation (this requirement also applies to membership on the Finance Council and Commissions);
 - b. Have been a registered member of the parish for at least a full calendar year previous, either as a member of a family or as an individual (this requirement also applies to membership on the Finance Council);
 - c. Be 18 years or older by the beginning of Advent the previous calendar year (this requirement also applies to membership on the Finance Council);
 - d. Be exclusively a member of St. Joseph Parish and not likewise registered in any other Catholic parish (this requirement also applies to membership on the Finance Council);
 - e. Agree to the Member duties as expressed in the entirety of this Constitution and Bylaws (this requirement also applies to membership on the Finance Council);
 - f. Have experience with or be open and desirous of learning spiritual discernment in the Ignatian tradition;
 - g. Not be a member of the parish staff or school staff or an immediate family member of the parish staff or school staff;
 - h. Not be a member of the Finance Council;
 - i. Not be in public disagreement with the Church, not be restricted from full sacramental participation, nor be under any canonical penalty or censure. Rather, those eligible must be willing and able to think and feel with the Church in the tradition and spirit of St. Ignatius of Loyola.